

**4150.1/Employee's Service in the Guard or Reserve**

TRUMBULL PUBLIC SCHOOLS  
BOARD OF EDUCATION  
POLICY MANUAL

SECTION: **4000**  
CATEGORY: **Personnel – Certified and  
Non-Certified**  
POLICY CODE: **4150.1/Employee's Service in  
the Guard or Reserve**

**EMPLOYEE'S SERVICE IN THE GUARD OR RESERVE**

**Policy Statement**

Should any employee who, as a part of such employee's service in the armed forces of the State of Connecticut, the reserve component of the armed forces of the United States, or the National Guard of any other state, be ordered to perform military duty, including meetings or drills, during regular working hours, the Trumbull Board of Education shall allow such employee leave of absence for such purpose. No such employee shall be subjected, directly or indirectly, to any loss or reduction of vacation or holiday privileges by reason of such absence, or be prejudiced by reason of such absence with reference to promotion or continuance in office or employment, or to reappointment to office or reemployment.

Adopted: 4/15/1975

Revised: 4/4/2000, 2/13/2018

**References**

- Connecticut Public Act 17-127, "An Act Concerning Discriminatory Practices against Veterans, Leaves of Absence for National Guard Members . . ."
- Trumbull Board of Education Policy Code 0521: Non-Discrimination
- Trumbull Board of Education Policy Code 4111.1: Non-Discrimination in Employment