

## Teacher Performance Rubric Summary

Year \_\_\_\_\_ School(s) \_\_\_\_\_  
 Teacher \_\_\_\_\_ Subject / Grade \_\_\_\_\_  
 Supervisor \_\_\_\_\_ Title \_\_\_\_\_  
 Evaluator \_\_\_\_\_ Title \_\_\_\_\_

<i>Score (Please check appropriate score):</i> 1 = <i>Below Standard</i> 2 = <i>Developing</i>	3 = <i>Proficient</i> 4 = <i>Exemplary</i>				
		1	2	3	4
<b>Domain 1. Planning for Active Learning</b>					
1a. Ensuring that the content instruction is an appropriate level of challenge and meets student learning needs					
1b. Developing and organizing coherent and relevant units, lessons and learning tasks					
1c. Supporting content area literacy skills; and when appropriate, numeracy skills across the curriculum					
1d. Selecting appropriate assessment strategies to monitor student progress					
<b>Domain 2. The Classroom Environment</b>					
2a. Creating an environment of respect and rapport					
2b. Establishing a culture for learning					
2c. Managing classroom procedures					
2d. Managing student behavior					
2e. Organization of physical space					
<b>Domain 3. Instruction</b>					
3a. Communicating with students					
3b. Using questioning and discussion techniques					
3c. Engaging students in learning					
3d. Using assessment in instruction					
3e. Demonstrating flexibility and responsiveness					
<b>Domain 4. Professional Responsibilities and Teacher Leadership</b>					
4a. Engaging in continuous professional growth to impact instruction					
4b. Collaborating with colleagues to develop and sustain continuous improvement					
4c. Communicating and collaborating with, and engaging appropriately with families about their students instructional program					
4d. Demonstrating other professional behaviors					
<b>40% Teacher Performance and Practice</b>					
<b>Composite Score (Please circle score):</b> 1 = 26-18      2 = 44-27      3 = 62-45      4 = 72-63					

**Teacher Performance Rubric Summary (Continued)**

**Meeting Dates:**

Goal Setting Conference: \_\_\_\_\_ Mid-Year Conference: \_\_\_\_\_  
End of Year Conference: \_\_\_\_\_  
Pre-Observation Conference: \_\_\_\_\_  
Observations: \_\_\_\_\_  
Post Observation Conference: \_\_\_\_\_

**Teacher Rating Breakdown:**

40%: \_\_\_\_\_  
10%: \_\_\_\_\_ = \_\_\_\_\_  
45%: \_\_\_\_\_  
5%: \_\_\_\_\_ = \_\_\_\_\_

Total Score: \_\_\_\_\_

**Summary**

A brief summative statement may be included with this evaluation; the evaluator may address the following:

- Areas of Strength/Commendations
- Professional Goal Progress
- Areas of Growth Needed
- Supervisor/evaluator and teacher must mutually agree on an area of focus for continuous improvement and document in the Summative Statement below.

Summative Statement (*Optional*):

**Signature indicates that the Teacher received a copy.**

Supervisor: \_\_\_\_\_ Date: \_\_\_\_\_

Evaluator: \_\_\_\_\_ Date: \_\_\_\_\_

Teacher: \_\_\_\_\_ Date: \_\_\_\_\_

I agree

I disagree

Additional Comments (Teacher: Use this space to note any exceptions to comments made above or elsewhere in this evaluation. Use additional sheets, as necessary.) If any issues/concerns arise, the teacher may request an additional conference with the supervisor/evaluator.

**\*Specific teacher competencies described in the Teacher Performance Rubric Summary and the Glossary of Terms (Attachment ) are from the Connecticut Common Core of Teaching.**