

# TRUMBULL PUBLIC SCHOOLS

Office of the Assistant Superintendent

Jonathan S. Budd, Ph.D.

6254 MAIN STREET  
TRUMBULL, CONNECTICUT 06611  
(203) 452-4336  
FAX (203) 452-4342

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TPS Teachers,

I am pleased to summarize here the adjustments to the TPS Teacher Supervision, Evaluation, Professional Learning Plan (TEVAL) for 2020-21. These adjustments, made possible by CSDE this unprecedented year, were endorsed last week by the TPS Professional Development & Evaluation Committee (PDEC).

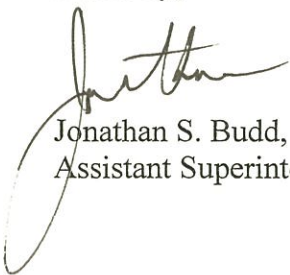
There are four adjustments:

- (1) Goals and IAGD objectives for this year should focus on social and emotional learning for students, student engagement, and/or family engagement. There should be at least one goal and at least two indicators of accomplishment. Based on CSDE's suggestions, PDEC will be developing TPS models for you by October 9.
- (2) All tenured teachers<sup>1</sup> will participate in two informal observations and one review of practice. Revised feedback forms developed by PDEC will be forthcoming.
- (3) Because of the adjustment directly above, the typical three-year cycle for tenured teachers will be paused this year. Thus, a teacher on Year 2 of the cycle in 2019-20 will go to Year 3 of the cycle in 2021-22.
- (4) There will be no summative rating for teachers this year. The end-of-year forms will include a self-assessment from the teacher, and a narrative summary from the evaluator.

Because these adjustments were approved by PDEC just last week, your principal will likely review them at an early October faculty meeting.

Please contact me or any other member of PDEC<sup>2</sup> if you have questions or concerns.

Sincerely,



Jonathan S. Budd, Ph.D.  
Assistant Superintendent

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<sup>1</sup> There are no adjustments for non-tenured teachers. As usual, non-tenured teachers will have a minimum of three formal observations over the course of the year.

<sup>2</sup> John Evans (Co-Chair), Emma Balter, Terry Buckingham, Nora Infante, Andrea Kremzar, Katie Laird, Adeline Marzialo, Jamie McEnaney, Gina Prisco, Tammy Russo, Sara Scrofani, Peter Sullivan.