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**TRUMBULL PUBLIC SCHOOLS**  
**TRUMBULL, CONNECTICUT**

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**Regular Meeting – February 26, 2013**

Long Hill Administration Building

Lorraine R. Smith Assembly Room

**\*6:00 p.m., 7:00 p.m.**

**AGENDA**

**I. CALL TO ORDER**

**II. PRELIMINARY BUSINESS**

- A. Pledge of Allegiance
- B. Correspondence
- C. Comments and Questions

**III. CONSENT AGENDA**

- A. Personnel – Mr. Iassogna
- B. Approval/Minutes – Regular Meeting – 2/5/2013
- C. Approval/Financial Reports as of 1/31/2013 – Mr. O’Keefe

**IV. REPORTS/ACTION ITEMS**

- A. Approval/CILU Supervisors and CILU Support Agreements – Mr. Iassogna,  
Atty. Dugas
- B. Approval/District Calendar 2013-14 – Dr. Paslov
- C. Approval/District Security Proposal – Mr. Iassogna
- D. 2013-14 Budget Update – Mr. Iassogna, Mr. O’Keefe
- E. Update/Superintendent Successor Plan & Possible Appointment – Mr. Wright

**V. RECEIVE AND FILE**

- A. Pending Litigation – Dr. Cialfi
- B. Negotiations – Dr. Cialfi

**VI. OTHER**

**\*It is anticipated that the Board of Education will move into Executive Session at the beginning of the meeting upon two-thirds (2/3) vote of members present and voting to discuss potential employment of Superintendent, Security, and Negotiations with TASS and 3 CILU bargaining units.**

TRUMBULL PUBLIC SCHOOLS  
TRUMBULL, CONNECTICUT

Report to the Board of Education  
Regular Meeting, February 26, 2013

Mr. Iassogna

Agenda Item III-A

Personnel

A. Requests for Leave of Absence

Cerrone, Dorian; special education teacher at TECEC (currently on personal leave of absence) since October 2005, is requesting a personal leave of absence without pay for the 2013-14 school year. Although our policy GCBD, Leave of Absence, allows for one year's leave of absence, due to the nature of her absence, I am supporting her request for a second year.

Recommendation:

Approve above request for leave of absence to Mrs. Cerrone.

TRUMBULL PUBLIC SCHOOLS  
TRUMBULL, CONNECTICUT

Report to the Board of Education  
Regular Meeting – February 26, 2013

Mr. Iassogna

Agenda Item – III-B

Approval/Minutes

Regular Meeting  
February 5, 2013

Administrative Recommendation:

Approve the minutes of the above noted meeting.

TRUMBULL PUBLIC SCHOOLS  
TRUMBULL, CONNECTICUT  
Regular Meeting – February 5, 2013  
Long Hill Administration Building  
Lorraine R. Smith Assembly Room

The Trumbull Board of Education convened in the Long Hill Administration Building for a Regular Meeting.

Members present:

Members absent:

S. Wright, Chairperson  
D. Herbst, Vice Chairperson  
T. Kelly, Secretary  
L. Chory, Board Member  
L. Labella, Board Member  
R. Seaman, Board Member  
M. Ward, Board Member

Agenda Item I – Call to Order

The meeting was called to order at 7:08 p.m.

Agenda Item II – Preliminary Business

- A. Salute to the Flag - The Public Session began with a salute to the Flag.
- B. Correspondence –There was no correspondence this evening.
- C. Comments –Mary Moran, 136 Lake Avenue, shared her displeasure with recent comments/postings made on TrumbullChat by Board member Thomas Kelly. JoAnna Leone, 6 Dale Road, also voiced her opinion of the TrumbullChat comments, noting they were inappropriate. Both Ms. Moran and Ms. Leone asked the Board to address this issue with Mr. Kelly. Mr. Kelly responded to Ms. Moran’s and Ms. Leone’s concerns.
- D. Recognition—Assistant Superintendent Dr. Cialfi conveyed that Madison Middle School Language Arts teacher, Jeanne Malgioglio, initiated the Sandy Hook Scarf Project to distribute homemade green and white scarves to the Newtown community affected by their recent tragedy. Mrs. Malgioglio recruited volunteer crafters through word of mouth and Facebook and received overwhelming responses from over 40 states and foreign countries including New Zealand, Sweden, Canada, South Africa and England to make the scarves. Most scarves have been distributed to Newtown children, first responders, and teachers. Mrs. Malgioglio shared her experience with this project. Both Dr. Cialfi and the Superintendent congratulated Mrs. Malgioglio for embarking on this noteworthy project and thanked her on behalf of the district.

Agenda Item III – Consent Agenda

- A. Personnel – Superintendent Iassogna noted that one resignation was received that needed Board action. He shared Mr. Cicero’s many accomplishments, his influence in the success of the Agriscience program and thanked him for all his efforts on behalf of the district. Mrs. Herbst stated that Mr. Cicero has done a phenomenal job, has demonstrated great commitment to his work and

wished him well in his retirement. Chairman Wright noted that the Agriscience program has served as a role model for other State centers and has garnered the respect of communities and at the State level and credited Mr. Cicero with this accomplishment. Mrs. Seaman also shared her experiences working with Mr. Cicero and stated he has done a fantastic job for the district. It was moved (Herbst) seconded (Seaman) to accept the resignation of Frank Cicero, Agriscience Biotechnology Center Director since July 2001, retiring effective June 30, 2013. Vote: Unanimous in favor.

- B. Approval/Minutes – Regular Meeting – 1/15/13 By unanimous consent of members present at that meeting, the minutes were approved as presented.

#### Agenda Item IV—Reports/Action Items

- A. Appointment/Superintendent Search Committee— Superintendent Iassogna stated that with the resignation of the Superintendent, the Board must begin the search for his replacement. The initial step in this process is to identify a committee to coordinate this task. It was moved (Herbst) seconded (Seaman) to appoint the Trumbull Board of Education as the Search Committee to coordinate its quest to fill the vacancy of Superintendent of Schools. A brief discussion ensued regarding procedures for the search. Mr. Iassogna conveyed that he had spoken with the Board’s attorney and noted that if the Board appoints itself as the Search Committee, they could have discussions and interview candidates without posting it as a meeting, since it would be considered a “non meeting.” Also mentioned was the Board could employ an outside agency to conduct a search for a new Superintendent. Vote: Unanimous in favor.
- B. Trumbull High School (THS) Renovate as New Project Update—Mr. Iassogna shared that Facility Manager Al Barbarotta will give the Board an update on the THS Renovate as New Project. Mr. Barbarotta noted that most of the renovation has been completed and expects the project to be completed by the summer. Mr. Barbarotta presented the Board with a list of items “Added Scope of Work”, approved by the THS Building Committee to be added to the project. He conveyed that on the previous evening, he and the Building Committee presented this list to the Town Council for approval. The Town Council accepted this list but conveyed that this is to be the last work done on the renovation. Mr. Barbarotta felt that most of the items on the list could be completed without exceeding the project’s budget. These items would have to be designed and go out to bid. Both Mr. Barbarotta and Lucinda Timpanelli, THS C-House Principal and Building Committee member, spoke of the need for these additional items, as some items are programmatic and others involve safety initiatives. It was noted that some items were not accounted for in the original design specs and are needed to complete the project. Also discussed was the use of Town resources to complete some of this work. Mr. Barbarotta conveyed that the Town may build the concession stand in the football stadium and has been given the specs. The “Added Scope of Work” would have to be filed with the State as Change Orders. Discussion ensued regarding Smart Boards, technology, generator, HVAC system and redoing stairwells. The need for a generator must be addressed as Trumbull High School will serve as a Town shelter. It was noted that some items on the list were omissions on the part of the designer (i.e. rooms such as instrumental music and choir were not considered “classrooms” by the designer and Smart Boards were not ordered for those rooms). It was moved (Herbst) seconded (Labella) to direct the THS Building Committee to get a price to address the high school stairwells (aesthetics and safety). Vote: Unanimous in favor. Superintendent Iassogna inquired about the “punch list” and Mr. Barbarotta responded that he expects work to be completed by June 30, 2013. Technology Director Jeff Hackett shared that all technology needs, including security cameras, for the high school have been addressed.\

C. Update on Teacher Supervision, Evaluation and Professional Learning Plan—Dr. Cialfi reminded the Board that the Plan was first presented at their September 4, 2012 meeting. Committee members include: Dr. Gary Cialfi, Assistant Superintendent; Valerie Forshaw, Madison Middle School Principal; Jackie Norcel, Frenchtown Elementary School Principal; Lucinda Timpanelli, THS C-House Principal; Tammy Baillargeon, Booth Hill Grade 3 teacher; John Evans, THS English teacher; and Paula Teixeira, Madison Middle School World Languages teacher. Dr. Cialfi shared that the committee has been meeting monthly and working tirelessly to further refine the plan. Dr. Cialfi conveyed that each component of the evaluation plan has been shared with all faculty. Dr. Cialfi gave a power point presentation which provided an update on one of the key components of the Plan, “Observation of Teacher Practices and Performance,” which is worth 40% of a teacher’s evaluation. This statutory requirement involves pre-and post-conferences, classroom observations, reviews of practice and rubric assessments of those observations. The rubric included in the Board packet has been shared with teachers and administrators. This rubric was developed from Trumbull’s current teacher evaluation plan and Connecticut’s Education Department’s “model” plan. Discussion ensued regarding support for non-tenured teachers, number of observations and conferences, and the possible need for more administrators to handle the workload. It was noted that other components of the plan will be presented to the Board at a future meeting and the Plan must be submitted to the State by April 15, 2013.

Agenda Item V – Other

There was no business under this agenda item.

At this time, it was moved (Labella) seconded (Chory) to move into Executive Session to discuss District Security and invite the Superintendent, Assistant Superintendent, Trumbull Police Lieutenant Ron Kirby, and Trumbull Public Schools’ Security Director Bill Connolly to participate. Vote: Unanimous in favor. Executive Session began at 9:10 p.m. It was moved (Chory) seconded (Labella) to come out of Executive Session at 10:12 p.m. Vote: Unanimous in favor.

Adjournment

Board Members gave unanimous consent to adjourn the Public Session at 10:13 p.m.

TRUMBULL PUBLIC SCHOOLS  
TRUMBULL, CONNECTICUT

Report to the Board of Education  
Budget Meeting – February 26, 2013

Mr. O’Keefe

Agenda Item III - C

Financial Reports

<u>Description</u>	<u>Page</u>
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b) Board of Education Expense Report for the 7 months ended 01/31/13 .....	4
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d) Consolidated Financial Statement as of and for the 7 months ended 01/31/13.....	8
e) BOE Programs Detail Report as of 01/31/13.....	9
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g) Student Activity Detail as of 01/31/13.....	11

Recommendation:

Accept the Trumbull Board of Education Financial reports for the  
7 months ended 01/31/13

# Summary Expense Report As Of January 31 2013

## Attainment Analysis (\$K)

	2012/13 YTD Jan	FY 2012/13 Budget	YTD Attain %	2011/12 YTD Jan	FY 2011/12 Actual	YTD Attain %	2010/11 YTD Jan	FY 2010/11 Actual	YTD Attain %	Prior 2Yrs Avg Att %
<b>Total Trumbull BOE Spend</b>	\$ 44,862.0	\$ 91,353.6	49.1%	\$ 43,933.1	\$ 86,569.3	50.7%	\$ 44,298.5	\$ 84,211.8	52.6%	51.7%
- Salaries	\$ 26,537.7	\$ 60,633.6	43.8%	\$ 25,805.8	\$ 57,541.8	44.8%	\$ 29,938.3	\$ 57,816.4	51.8%	48.3%
- Benefits	\$ 8,942.9	\$ 13,923.1	64.2%	\$ 7,059.5	\$ 12,417.0	56.9%	\$ 6,860.0	\$ 11,921.2	57.5%	57.2%
- S/Tot Salary & Bebefits	\$ 35,480.6	\$ 74,556.7	47.6%	\$ 32,865.4	\$ 69,958.8	47.0%	\$ 36,798.3	\$ 69,737.7	52.8%	49.9%
- Svcs Prof / Tech	\$ 637.4	\$ 1,241.6	51.3%	\$ 739.9	\$ 1,160.3	63.8%	\$ 713.4	\$ 1,149.3	62.1%	62.9%
- Svcs Property (Util/Repairs/Copiers)	\$ 1,646.4	\$ 3,905.4	42.2%	\$ 1,731.1	\$ 3,714.3	46.6%	\$ 1,452.5	\$ 3,614.0	40.2%	43.4%
- Svcs Purch'd Oth (Transport/Tuition)	\$ 5,357.1	\$ 8,486.9	63.1%	\$ 6,952.9	\$ 8,754.6	79.4%	\$ 4,234.5	\$ 7,928.3	53.4%	67.1%
- Supplies	\$ 1,420.5	\$ 2,367.6	60.0%	\$ 1,403.8	\$ 2,257.7	62.2%	\$ 876.1	\$ 1,389.7	63.0%	62.5%
- Property (Off Equip/Furn)	\$ 241.4	\$ 463.6	52.1%	\$ 103.1	\$ 505.2	20.4%	\$ 71.3	\$ 118.8	60.1%	28.0%
- Other	\$ 78.6	\$ 331.9	23.7%	\$ 136.8	\$ 218.4	62.6%	\$ 152.5	\$ 274.2	55.6%	58.7%

- YTD January 2012/13 Actual Expense is \$44.9M (49.1% Attainment of FY Budget)

' - LOWER overall attainment vs AVG of prior two years (51.7%)

' - Lower or similar Attainment by Category (vs prior two year avg):

- o Salaries & Benefits - Benefits higher due to early pymt of Feb invoice
- o Svcs Prof / Tech
- o Svcs Property (Util/Repairs/Copiers)
- o Svcs Purch'd Oth (Transport/Tuition)
- o Supplies
- o Other
- ' - Higher Attainment by Category:
  - o Property (Off Equip/Furn) - FDK furniture

Appears OK
Inspect
Action Req'd?



# Summary Expense Report As Of January 31 2013

Year-to-Year (YTY) Analysis (\$K)

	FY 2012/13 <u>Budget</u>	FY 2011/12 <u>Actual</u>	Budget YTY %	2012/13 <u>YTD Jan</u>	2011/12 <u>YTD Jan</u>	YTD YTY %
Total Trumbull BOE Spend	\$ 91,353.6	\$ 86,569.3	5.5%	\$ 44,862.0	\$ 43,933.1	2.1%
- Salaries	\$ 60,633.6	\$ 57,541.8	5.4%	\$ 26,537.7	\$ 25,805.8	2.8%
- Benefits	\$ 13,923.1	\$ 12,417.0	12.1%	\$ 8,942.9	\$ 7,059.5	26.7%
S/Tot Salary & Bebefits	\$ 74,556.7	\$ 69,958.8	6.6%	\$ 35,480.6	\$ 32,865.4	8.0%
- Svcs Prof / Tech	\$ 1,241.6	\$ 1,160.3	7.0%	\$ 637.4	\$ 739.9	-13.8%
- Svcs Property (Util/Repairs/Copiers)	\$ 3,905.4	\$ 3,714.3	5.1%	\$ 1,646.4	\$ 1,731.1	-4.9%
- Svcs Purch'd Oth (Transport/Tuition)	\$ 8,486.9	\$ 8,754.6	-3.1%	\$ 5,357.1	\$ 6,952.9	-23.0%
- Supplies	\$ 2,367.6	\$ 2,257.7	4.9%	\$ 1,420.5	\$ 1,403.8	1.2%
- Property (Off Equip/Furn)	\$ 463.6	\$ 505.2	-8.2%	\$ 241.4	\$ 103.1	134.1%
- Other	\$ 331.9	\$ 218.4	52.0%	\$ 78.6	\$ 136.8	-42.5%

- 2012/13 FY Budget is \$91.4M (+5.5% YTY vs 2011/12 Actual)

'- YTD January overall growing +2.1% YTY, LOWER compared to FY budgeted growth rate of +5.5%  
'- Categories growing SLOWER or at the budgeted growth rate:

- o Svcs Prof & Tech
- o Svcs Property (Util/Repairs/Copiers)
- o Svcs Purch'd Other (Transport/Tuition)
- o Supplies
- o Other

'- Categories growing FASTER than budgeted growth rate:

- o Salaries & Benefits - Benefits growing faster (8.0% vs 6.6%) due to early pymt of Feb invoice ---> normalized growth rate would be 4.2% vs 6.6%
- o Property (Off Equip/Furn) - FDK Furniture

Appears OK
Inspect
Action Req'd?

Budget Transfers For Trumbull BOE  
Operating Account for Jan—13

<u>Ac#</u>	<u>CC-Function-Description</u>	<u>Inc/Dec</u>	<u>Amount</u>	<u>Description</u>	<u>OBJ#</u>	
<u>Transfer # 1618</u>						
01622220-56425	MMS-Library-Periodicals	Decrease	1,926	transfer for year end supplies needed	645	
01622220-56901	MMS-Library-Supplies	Increase	1,926	transfer for year end supplies needed	610	
	<u>Transfer total</u>		<u>0</u>			
<u>Transfer # 1619</u>						
01011000-56110	TECEC-Admin-Office Supplies	Decrease	450	to cover cost of testing supplies	620	
01011000-56904	TECEC-Classroom-Testing Materials	Increase	450	to cover cost of testing supplies	650	
	<u>Transfer total</u>		<u>0</u>			
<u>Transfer # 1620</u>						
01822230-56110	Plant-Admin-Office Supplies	Decrease	250	overage due to FCC license renewal	620	
01822230-58900	Plant-Admin-Dues & Fees	Increase	250	overage due to FCC license renewal	810	
	<u>Transfer total</u>		<u>0</u>			
	Increases		<table border="1"><tr><td>\$2,626</td></tr></table>	\$2,626		
\$2,626						
	Decreases		<table border="1"><tr><td>\$2,626</td></tr></table>	\$2,626		
\$2,626						



Object Description	Object#	Budget		Revised	Expended	Commitments/ Estimates	Available/ (Over)	% Spent
		Original	Transfers					
Utilities	410	1,777,800	(150,000)	1,627,800	764,894	748,864	114,042	92.99%
Energy	415	1,063,169	0	1,063,169	226,421	680,056	156,692	85.26%
Repairs & Service Fees	430	391,130	19	391,149	188,934	70,372	131,843	66.29%
Communication	440	184,120	0	184,120	111,108	72,639	373	99.80%
Copiers	445	265,904	0	265,904	193,556	122,228	(49,880)	118.76%
Building Improvements	450	106,000	0	106,000	25,072	0	80,928	23.65%
Other Purch Prop Services	490	267,244	0	267,244	136,372	83,706	47,165	82.35%
<b>Services - Property</b>	<b>Total</b>	<b>4,055,367</b>	<b>(149,981)</b>	<b>3,905,386</b>	<b>1,646,358</b>	<b>1,777,865</b>	<b>481,163</b>	<b>87.68%</b>
<b>Services - Purchased</b>	<b>500</b>							
<b>Other</b>								
Transportation	510	4,692,362	6,500	4,698,862	2,434,231	2,087,511	177,120	96.23%
Postage	530	64,354	0	64,354	32,667	35,833	(4,146)	106.44%
Advertising	540	2,500	0	2,500	1,085	0	1,415	43.40%
Interns	550	261,250	0	261,250	125,136	108,280	27,834	89.35%
Tuition	560	3,336,910	0	3,336,910	2,713,854	1,114,019	(490,963)	114.71%
Printing	570	41,925	0	41,925	16,657	0	25,268	39.73%
Other Purch Services	590	81,471	(419)	81,052	33,449	3,285	44,318	45.32%
<b>Services - Purchased</b>	<b>Total</b>	<b>8,480,772</b>	<b>6,081</b>	<b>8,486,853</b>	<b>5,357,078</b>	<b>3,348,928</b>	<b>(219,153)</b>	<b>102.58%</b>
<b>Supplies</b>	<b>600</b>							
Supplies Teaching	610	780,880	20,004	800,884	547,016	59,722	194,146	75.76%
Supplies Office	620	203,935	(9,900)	194,035	68,519	16,329	109,187	43.73%
Supplies Custodial	630	140,400	0	140,400	83,794	12,027	44,579	68.25%
Supplies Maintenance	635	276,750	0	276,750	115,200	36,416	125,134	54.78%
Text & Workbooks	640	570,583	(9,125)	561,458	338,314	45,217	177,927	68.31%
Subscriptions	645	54,187	2,074	56,261	37,369	1,505	17,387	69.10%
Testing Materials	650	64,151	450	64,601	42,249	2,591	19,761	69.41%
Books & AV	655	82,028	(1,000)	81,028	44,687	10,192	26,148	67.73%

Object Description	Object#	Budget			Expended	Commitments/ Estimates	Available/ (Over)	% Spent
		Original	Transfers	Revised				
Software	660	161,546	0	161,546	130,523	0	31,023	80.80%
Other Supplies	690	30,600	0	30,600	12,796	0	17,804	41.82%
<b>Supplies Total</b>		<b>2,365,060</b>	<b>2,503</b>	<b>2,367,563</b>	<b>1,420,467</b>	<b>184,000</b>	<b>763,097</b>	<b>67.77%</b>
<u>Property</u>								
Office Equipment	710	2,000	(393)	1,607	0	0	1,607	0.00%
Office Furniture	720	500	0	500	140	0	360	28.10%
Classroom Equipment	730	312,653	6,550	319,203	143,680	43,592	131,931	58.67%
Classroom Furniture	740	51,700	48,589	100,289	86,102	0	14,187	85.85%
Building Equipment	750	38,450	0	38,450	11,477	8,198	18,775	51.17%
Other equipment	790	3,575	0	3,575	0	0	3,575	0.00%
<b>Property Total</b>		<b>408,878</b>	<b>54,746</b>	<b>463,624</b>	<b>241,400</b>	<b>51,789</b>	<b>170,435</b>	<b>63.24%</b>
<u>Other Objects</u>								
Dues, Fees and Memberships	810	111,538	(6,114)	105,424	62,209	1,591	41,624	60.52%
Unemployment	825	72,000	0	72,000	16,439	30,565	24,996	65.28%
Other Objects	890	67,000	0	67,000	0	0	67,000	0.00%
<b>Other Objects Total</b>		<b>250,538</b>	<b>(6,114)</b>	<b>244,424</b>	<b>78,648</b>	<b>32,156</b>	<b>133,620</b>	<b>45.33%</b>
<u>Other Uses of Funds</u>								
Misc	900	0	87,491	87,491	0	0	87,491	0.00%
<b>Other Uses of Funds Total</b>		<b>0</b>	<b>87,491</b>	<b>87,491</b>	<b>0</b>	<b>0</b>	<b>87,491</b>	<b>0.00%</b>
<b>Report total</b>		<b>\$91,353,624</b>	<b>\$0</b>	<b>\$91,353,624</b>	<b>\$44,861,956</b>	<b>\$43,376,829</b>	<b>\$3,114,840</b>	<b>96.59%</b>

Grant Summary Budget Report  
for the 7 Months Ended 1/31/13

Printed 2/15/13

	<u>Total</u> <u>Budget</u>	<u>Pr Year</u> <u>Expended</u>	<u>Budget @</u> <u>BOY</u>	<u>---This Year---</u>		<u>Available</u>	<u>%</u> <u>Spent</u>
				<u>Expended</u>	<u>Encumbered</u>		
<b><u>Grants Ending 9/30/12</u></b>							
Headstart ABCD	283,696	233,430	50,266	49,385	38	843	100%
9/30/12 Totals	283,696	233,430	50,266	49,385	38	843	100%
<b><u>Grants Ending 6/30/13</u></b>							
IDEA 611	1,342,847	1,014,336	328,511	205,844	1,358	121,309	91%
IDEA 619 PK	38,280	18,181	20,099	16,037	453	3,609	91%
Partnership for Success	75,000		75,000	21,958	13,275	39,767	47%
Perkins	41,121		41,121	743	0	40,378	2%
Title 1	174,452	144,875	29,577	26,303	1,249	2,025	99%
Title 2-A	86,896	56,829	30,067	20,777	650	8,640	90%
Title 2-D	1,132	245	887			887	22%
Title 3-A	16,602	1,697	14,905	3,413	0	11,492	31%
Title 4-A	2,300		2,300	7	0	2,293	0%
Title 5	12,853	2,718	10,135	2,155	0	7,980	38%
6/30/13 Totals	1,791,483	1,238,881	552,602	297,237	16,985	238,380	87%
<b><u>Grants Ending 9/30/13</u></b>							
Headstart ABCD	283,693		283,693	87,983	120,569	75,141	74%
9/30/13 Totals	283,693		283,693	87,983	120,569	75,141	74%
<b><u>Grants Ending 6/30/14</u></b>							
IDEA 611	1,268,959		1,268,959	372,521	688,306	208,132	84%
IDEA 619 PK	37,601		37,601	2,186	16,952	18,463	51%
Immigrant & Youth	20,925		20,925			20,925	0%
Title 1	176,209		176,209	62,519	76,130	37,560	79%
Title 2-A	85,019		85,019	740	22,115	62,164	27%
Title 2-D	3,947		3,947			3,947	0%
Title 3-A	20,664		20,664	525	0	20,139	3%
Title 4-A	3,922		3,922			3,922	0%
Title 5	9,655		9,655			9,655	0%
6/30/14 Totals	1,626,901		1,626,901	438,492	803,502	384,907	76%
Report total	\$3,985,773	\$1,472,311	\$2,513,462	\$873,098	\$941,094	\$699,270	

Balance Sheet as of 01/31/13					
	Special Revenue		Trust & Agency Funds		Total
	School Lunch	BOE Programs	Expendable Trust	Student Activity	
<b>Assets:</b>					
Cash	\$ 551,736	\$ 563,203	\$ 201,396	\$ 357,833	\$ 1,674,168
Receivables	67,128		99,956		167,084
Inventory	41,465				41,465
Prepaid Expense					-
Due From Others			76		
<b>Total Assets:</b>	<b>660,329</b>	<b>563,203</b>	<b>301,428</b>	<b>357,833</b>	<b>1,882,793</b>
<b>Liabilities:</b>					
Accounts Payable	111,213				111,213
Deferred Revenue	107,541		99,956		207,497
Due to others	-	550		357,833	358,382
<b>Total Liabilities:</b>	<b>218,755</b>	<b>550</b>	<b>99,956</b>	<b>357,833</b>	<b>677,093</b>
<b>Fund Balances:</b>	<b>\$ 441,575</b>	<b>\$ 562,654</b>	<b>\$ 201,472</b>	<b>\$ -</b>	<b>\$ 1,205,700</b>
<b>Statement of Revenues, Expenditures and Changes in Fund Balances for the 7 months ended 01/31/13</b>					
<b>Revenue/increases:</b>					
Food Sales/Charges for Service	\$ 1,050,219	\$ 1,034,300	\$ -		\$ 2,084,519
Intergovernmental	165,985	105,439			271,424
Other Income/Interest			204		204
Donations			34,080		34,080
Increases				\$ 273,313	273,313
<b>Total revenue/increases</b>	<b>1,216,204</b>	<b>1,139,739</b>	<b>34,284</b>	<b>273,313</b>	<b>2,663,539</b>
<b>Expenses/decreases</b>					
Wages	431,580	497,224			928,804
FICA	25,052	13,178			
Medical	273,485				273,485
Other Expenses/Scholarships	29,927	337,839			367,766
Supplies	36,630	80,413			117,043
Cost of Food	539,947	19,805			559,751
Equipment/Capital	20,197	123,061			143,257
Decreases	754			232,979	233,733
<b>Total Expenditures/Increases</b>	<b>1,357,572</b>	<b>1,071,519</b>	<b>-</b>	<b>\$ 232,979</b>	<b>2,662,070</b>
Increase (decrease) in fund balances before operating transfers	(141,368)	68,220	34,284	40,333	1,469
Operating Transfers in/(out)	-		-		-
Increase (decrease) in fund balances after operating transfers	\$ (141,368)	\$ 68,220	\$ 34,284		(38,864)
<b>Fund Balances:</b>					
Beginning of year	\$ 582,944	\$ 494,433	\$ 167,188	\$ -	\$ 1,244,565
End of period	\$ 441,576	\$ 562,653	\$ 201,472	\$ -	\$ 1,205,701
Increase (decrease) for the month	\$ 19,825	\$ 130,955		\$ -	\$ 150,780

Org#	Description	7/1/12 to 6/30/13					Fund Balance (Deficit) as of	
		Revenues	Expenditures	Revenues over (under) Expenditures before operating transfers	Operatin g transfers in/(out)	Revenues over (under) Expenditur es after operating transfers	7/1/12	1/31/13
							58	58
2051660	ACE Foundation			-		-		
2059530	Agriscience	68,215		68,215		68,215		68,215
2051121	Athletics	275,007	212,430	62,577		62,577	(20,166)	42,411
2059390	BEI Mini-Grants	(160)	2,838	(2,998)		(2,998)	2,998	(0)
2051650	Continuing Ed	60,557	48,030	12,527		12,527	(19,322)	(6,795)
2051100	Driver's Education	85,610	78,984	6,626		6,626	49,309	55,935
2051717	Elementary Strings Enhancement Program	79,998	86,362	(6,364)		(6,364)	3,637	(2,727)
2051070	Guidance/Testing	20,188	12,361	7,827		7,827	30,829	38,656
2059360	Headstart Food	14,445	19,805	(5,359)		(5,359)	78,737	73,378
2059240	Madison Grant	140,225	120,996	19,229		19,229	30,867	50,096
2059540	Magnet Transportation	47,450	7,407	40,043		40,043	101,400	141,443
2059490	Miscellaneous			-		-	9,962	9,962
2059460	Open Choice	43,544	164,583	(121,039)		(121,039)	186,637	65,598
2051019	PE Day			-		-	1,609	1,609
2055904	Rebates	71,790	132,196	(60,406)		(60,406)	86,958	26,552
2059500	South Korea Fund Summer Explorations	420	1,736	(1,316)		(1,316)	5,790	4,474
2051600	THS Connections	225,475	176,716	48,758		48,758	(72,109)	(23,351)
2059400	THS Musical	176		176		176	350	526
2055400	Typical or Troubled Grant	6,800	7,075	(275)		(275)	11,665	11,390
2059510	Used Books			-		-	852	852
2056207				-		-	2,146	2,146
	<b>Grand Total</b>	<b>\$ 1,139,739</b>	<b>\$ 1,071,519</b>	<b>\$ 68,220</b>	<b>\$ -</b>	<b>\$ 68,220</b>	<b>\$ 494,434</b>	<b>\$ 562,654</b>



Sort	Description	7/1/12 to 6/30/13			Fund Balance as of 01/31/13			
		Revenues	Expenditures	Revenues Over (Under) Expenditures	Permanent Res	Unrestricted	Total	
Bastien	Bastien			\$ -	\$ -	\$ 400	\$ 400	\$ 400
Brewster	Brewster			-	1,685	3	1,688	1,688
Burke	Peter Burke	800		800		10,140	10,140	10,940
Capabianco	K. Capabianco			-	-	2,914	2,914	2,914
Cassidy	Donna Cassidy			-	-	32,000	32,000	32,000
Cella Music	Cella Music			-	-	110	110	110
Citizenship	Citizenship Foundation			-	-	1,778	1,778	1,778
Crooks	William Crooks Scholarship			-		145	145	145
Dick	S. Dick Electronics	-		-	10,000	1,065	11,065	11,065
Education	Education	204		204	-	8,925	8,925	9,128
Gerard	R. Gerard	600		600	-	5,411	5,411	6,011
Grinnell	Ran Grinnell	-		-	-	982	982	982
Hampford	Clare Hampford			-	-	7,344	7,344	7,344
Hartz	G. Hartz			-	-	209	209	209
Klein	Klein/ Danaher			-	-	2,911	2,911	2,911
Lorimer	Lorimer			-	-	70	70	70
Lungi	L.J. Lungi			-	-	328	328	328
McDougall	Loretta McDougall	-		-	-	12,872	12,872	12,872
Mraz	Karen Mraz	300		300	-	10,478	10,478	10,778
National Merit	National Merit			-	-	482	482	482
PHNA	PHNA			-	8,000	115	8,115	8,115
PPS	PPS	31,380		31,380				31,380
Resnick	Jill Resnick			-	18,100	519	18,619	18,619
Rossomando	R. Rossomando	-		-	5,190	842	6,032	6,032
Simses	R. Simses	-		-	2,500	27	2,527	2,527
Stowe	R. Stowe			-	2,200	24	2,224	2,224
	Senior Class Awards			-	-	4,500	4,500	4,500
Trumbull High	Trumbull High	1,000		1,000	-	-	-	1,000
Van Duren	Van- Duren			-		1,822	1,822	1,822
Vaum	Skip Vaum	-		-		410	410	410
Watche	Mabelle Watche			-	2,500	183	2,683	2,683
Zink	Zink	-		-	10,000	3	10,003	10,003
	Total	\$ 34,284	\$ -	\$ 34,284	\$ 60,175	\$ 107,013	\$ 167,188	\$ 201,471

<u>Org#</u>	<u>Description</u>	<u>As of 7/1/12</u>	<u>Increases</u>	<u>Decreases</u>	<u>As of 1/31/13</u>
20628	AV Club	30	195	0	225
20604	Band	619	3,000	0	3,619
20251	Booth Hill School	1,021	3,664	489	4,196
20609	Broken shells	2,530	0	0	2,530
20614	Choral Group	7	0	0	7
20220	Class of 2007	6,660	19,980	26,640	0
20144	Class of 2008	0	2,952	2,952	0
20157	Class of 2010	7,369	0	0	7,369
20159	Class of 2012	8,238	0	0	8,238
20160	Class of 2013	13,359	31,712	27,326	17,745
20161	Class of 2014	5,479	3,730	1,353	7,856
20163	Class of 2016	1,000	0	0	1,000
20253	Daniels Farm School	0	192	0	192
20603	Distributive Ed	4,377	3,212	5,625	1,963
20607	FCCLA Home Economics	147	0	0	147
20825	Fingerprinting	243	1,947	1,964	226
20620	French Club	160	0	0	160
20252	Frenchtown School	2,160	3,546	440	5,266
20617	Future Business Leaders	235	0	0	235
20180	Future Farmers	3,062	3,422	970	5,514
20550	General	4,586	1,415	4,954	1,046
20643	Graduation Cap and Gown	20,154	13,120	17,669	15,605
20152	Hillcrest MS	31,472	41,810	43,595	29,687
20615	Italian Club	378	0	0	378
20255	Jane Ryan School	556	0	0	556
20605	Key Club	492	0	0	492
20613	Latin Club	582	0	0	582
20101	Library Club	2,474	0	0	2,474
20608	Lost Textbooks	9,030	403	1,101	8,332
20156	Madison MS	39,781	49,694	38,483	50,992
20254	Middlebrook School	2,200	727	0	2,927
20728	Mock Trial	0	9,234	9,094	140
20639	Model U.N. Club	491	8,756	4,613	4,634
20702	Peer Leaders	6,700	1,000	3,915	3,785
20703	Peer Mediation Club	2,308	2,400	3,186	1,522
20634	Reconnecting Youth	1,611	0	0	1,611

Trumbull Board of Education  
Student Activity Detail Report

<u>Org#</u>	<u>Description</u>	<u>As of 7/1/12</u>	<u>Increases</u>	<u>Decreases</u>	<u>As of 1/31/13</u>
20644	Robotics Club	99	0	0	99
20642	SADD	199	0	0	199
20624	Spanish Club	385	0	378	7
20510	Student Council	9,065	4,008	727	12,346
20629	Sunshine Fund	888	2,375	1,280	1,983
20258	Tashua School	4,461	9,104	5,739	7,825
20641	Thespian Club	17	2,944	506	2,455
20611	THS Academic Decathlon	116	390	400	106
20709	THS Alternate	3,024	0	0	3,024
20130	THS Bookstore	1,868	11,181	6,915	6,134
20601	THS Clearing Account	0	17,599	1,500	16,099
20622	THS In/Out	7,387	21,622	17,348	11,662
20621	THS Miscellaneous	1,726	1,056	545	2,237
20707	THS National Honor Society	905	975	0	1,880
20133	THS Newspaper	30	250	0	280
20625	THS Soda Machine	68	265	106	227
20734	THS Work Experience	7,585	0	0	7,585
20190	VO-AG Farm	25,487	11,049	9,911	26,625
20633	We the People	16,366	0	0	16,366
20139	Yearbook	54,494	22,645	27,597	49,543
Total Student Activity Funds		<u>\$313,677</u>	<u>\$311,572</u>	<u>\$267,319</u>	<u>\$357,931</u>

TRUMBULL PUBLIC SCHOOLS  
TRUMBULL, CONNECTICUT

Report to the Board of Education  
Regular Meeting – February 26, 2013

Mr. Iassogna, Attorney Dugas

Agenda Item – IV-A

Approval/CILU Supervisors and CILU Support  
Agreements

There are two agreements to be reviewed this evening: the CILU Supervisors and CILU Support. The following is a synopsis of the key changes:

**I. Supervisors**

This agreement will be in effect from July 1, 2012 through June 30, 2016 and covers 8 individuals.

A.	<u>Wages</u>	<u>Costs</u>
	2012-13	0%            0
	2013-14	2.25%        +\$15,196
	2014-15	2.5%         +\$17,265
	2015-16	2.5%         +\$17,696

**B. Insurance**

1. Plan Design – employees will switch over to the same plan as all other units, including teachers and administrators (\$25 office visit co-pay)

2.	Cost Sharing (currently 14%)	<u>Savings</u>
	2012-13	15%            Negligible
		if effective March 1st
	2013-14	16%            \$6,391
	2014-15	17%            \$5,272
	2015-16	18%            \$6,014

**C. Pension**

1.	Defined Benefit Plan (currently 3.5% contribution)
	2012-13        3.5%
	2013-14        4.0%
	2014-15        4.5%
	2015-16        5.0%

2. Defined Contribution Plan – unit agrees to accept the Board’s Defined Contribution Plan for new hires.

D. Sick Time Buyout

This group will receive a payout for unused sick leave at retirement, thus providing all bargaining units with this type of benefits (25% of up to 150 unused sick days). Costs per employee projected at \$12,000, upon retirement, if unused sick days are available.

E. Vacation

A change when employees become eligible for 3<sup>rd</sup> and 4<sup>th</sup> week of vacation.

<u>Weeks</u>	<u>Current</u>	<u>Revised</u>
3 weeks	5 to 15 years	5 to 10 years
4 weeks	after 15 years	after 10 years

This is consistent with most other Board and Town contracts.

**II. Support Staff**

This agreement will be in effect from July 1, 2011 through June 30, 2016.

The CILU Support settlement is the exact same as the Supervisors above, except as follows:

A. Wages

Same as Supervisors, except an additional 2.5% for the fifth year.

<u>Wages</u>		<u>Costs</u>
2011-12	0%	0
2012-13	2.25%	\$14,000
2013-14	2.50%	\$15,905
2014-15	2.50%	\$16,302
2015-16	2.50%	\$16,710

**B. Health Insurance Contributions**

2011-12	13%	N/A
2012-13	14%	Negligible if effective March 1st
2013-14	15%	\$6,102
2014-15	16%	\$6,981
2015-16	17%	\$7,974

(one percent less in each year then Supervisors)

As the Support Unit already has the sick leave buyout and vacation schedule above, there are no changes in those areas for this group.

Chief Negotiator Attorney Floyd Dugas will review the agreements with the Board and answer any questions you may have.

**Recommendation:**

Approve the agreement between the Trumbull Board of Education and the CILU Supervisors effective July 1, 2012 through June 30, 2016 as outlined in the above summary.

Approve the agreement between the Trumbull Board of Education and the CILU Support effective July 1, 2011 through June 30, 2016 as outlined in the above summary.

**TRUMBULL PUBLIC SCHOOLS  
TRUMBULL, CT**

Report to the Board of Education  
Regular Meeting – February 26, 2013

Dr. Paslov

Agenda Item – IV-B

Approval /2013-2014 Calendar

Attached is the proposed calendar for the 2013-14 school year.

Members of the Calendar Committee included:

Board of Education: Michael Ward  
TAA Representative: Rita McDougald-Campbell  
Tony Pijar  
TEA: Tammy Baillargeon  
Nicholas Banks  
PTA Council: Lydia Gach-Dunn  
Joan Randano  
Nurses: Joanne Sloan  
TASS: Joanne Weiss  
Long Hill Administration: Linda S. Paslov, Ed.D.

For 2013-14, the recommendation of the Calendar Committee is quite similar to our current school year. We will begin the year for teachers on Thursday, August 22, and the first day for all students will be a full school day on Tuesday, August 27.

Spring parent conferences for the High School are scheduled for February 27 for the afternoon and evening and there will be an early closing for Grades 9 – 12 on that day. TECEC and the elementary schools will close early on April 1 for afternoon conferences and will hold evening conferences on April 3. The Middle School conferences are scheduled for April 3 for the afternoon and evening with an early closing for Grades 6-8 on that day.

The recommended “tentative” last day of school is Thursday, June 12 with a maximum of 7 snow/make-up days to be added to the end of the school year. Additional make up days (up to 4) would be taken from the February vacation beginning with Friday, February 21. If a 12<sup>th</sup> day is needed or if an additional day is needed after February vacation, that day will be recovered on the March 28 PD Day, which will be a legal day. Teachers then will attend one more day in June.

Recommendation:

Discuss and approve:  
2013-2014 School Calendar

**Trumbull Public Schools**  
**School Calendar 2013-14**

186 Teacher Days, 181 Student Days

☐ No school

○ No school for students; teacher work day

\* Early closing for students and staff

# Early closing for students

^ Early closing grades PK - 5

> Early Closing for grades PK-8

< Early Closing for grades 6-8

& Early Closing for grades 6-12

+ Early Closing for grades 9-12

TO BOE 2-26-2013

**SEPTEMBER-19**

M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

2 Labor Day

5 Rosh Hashanah

14 Yom Kippur

**OCTOBER-22**

M	T	W	TH	F
1	2	3	4	
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

14 Columbus Day

**NOVEMBER-18**

M	T	W	TH	F
				1
4	5	6	7^	8
11	12	13>	14	15
18	19	20	21&	22
25	26	27*	28	29

5 Election Day, Teacher PD

7 Afternoon Conf. PK-5

13 Afternoon Conf. PK-8

14 Evening Conf. PK-5

21 Af/Eve Conf 6-12

28-29 Thanksgiving

**DECEMBER-15**

M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

23-31 Holiday Recess

**JANUARY-21**

M	T	W	TH	F
			1	2
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

1 New Years Day

20 Martin Luther King Day

**AUGUST-4**

M	T	W	TH	F	M	T	W	TH	F
1	2	3	4	5					1
8	9	10	11	12	5	6	7	8	9
15	16	17	18	19	12	13	14	15	16
22	23	24	25	26	19	20	21	22	23
29	30	31			26	27	28	29	30

21 New Teacher Orientation

22-26 Teacher PD Days

27 First Day for Students

**FEBRUARY-15**

M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27+	28

17 Presidents Day

17-21 Vacation Week

27 Af/Eve Conf 9-12

21-18 Reserved as "snow" make-up days

**MARCH-21**

M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

1-28 CMT/CAPT Testing Window

5 CMT Writing /CAPT Writing I

6 CAPT Response to Lit

7 CAPT Writing II

28 Teacher PD

**APRIL-16**

M	T	W	TH	F
	1^	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

1 Afternoon Conf. PK-5

3 Evening Conf. PK-5

3 Af/Eve Conf 6-8

14-18 Vacation Week

18 Good Friday

**MAY-21**

M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

26 Memorial Day

**JUNE-9**

M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

12 Planned last day of school

13-23 Reserved as "snow" make-up days

**June 12 is the planned last day of school. "Snow" days, up to a maximum of 7, will be added to the end of the school year. If needed, additional days will be taken from the February vacation, beginning with Friday, February 21. If a 12th day is needed, or if an additional day is needed after February vacation, that day will be recovered on the March 28 PD day, which will be a legal day. Teachers will then attend one more day in June.**

Elementary and Middle School Report Card Dates: December , March , End of School Year  
 High School Report Card Dates: November, January, April, End of School Year



**TRUMBULL PUBLIC SCHOOLS  
TRUMBULL, CONNECTICUT**

Report to the Board of Education  
Regular Meeting – February 26, 2013

Mr. Iassogna

Agenda Item IV-C

District Security Proposal

As the Board of Education and our educational community are aware, I have been meeting with District Security Coordinator William Connolly, Trumbull Police Department School Liaison Lt. Ron Kirby, members of our District Security Team and Trumbull staff.

Following the recent audit of our facilities by Mr. Connolly and Lt. Kirby, and subsequent vetting of our plan, the Superintendent is recommending that the Board approve our security proposal that totals approximately \$800,000; and forward such to the Town as a Supplemental Appropriation request.

Although the Board of Education and identified staff know the measures to be employed, such specificity cannot be shared publicly so as to not compromise the integrity of our plan. One should know, however, that the general nature of our initiative includes: additional security cameras, increased use of access controls/swipe cards, district-wide usage of coordinated Two-Way radios, mesh film glass enhancement and increased Trumbull Police Department presence at the schools.

Recommendation/Action:

Approve the Superintendent's vetted Security Proposal of approximately \$800,000 and forward to the Town as a Special Appropriation request.

**TRUMBULL PUBLIC SCHOOLS  
TRUMBULL, CONNECTICUT**

Report to the Board of Education  
Regular Meeting – February 26, 2013

Mr. Iassogna, Mr. O’Keefe

Agenda Item IV-D

2013-14 Budget Request Update

As the Board of Education is aware, its recommended 2013-14 budget request was reduced by the First Selectman and then forwarded to the Board of Finance as noted:

BOE Request	\$95,517,381	4.56%
First Selectman’s Adjustment*	-\$692,650	-.76%
BOE Adjusted Request	\$94,824,731	3.80%
First Selectman’s Recommendation	\$92,962,381	1.76%
Reduction from Adjusted Request	\$1,862,350	(-2.04%)

\*Project Catapult moved to first year of Technology Bond.

(It should be noted that Board action in May, 2012, as well as the consensus of many involved individuals, clearly indicated that the 1.0 % of Connecticut 10-248 statutory monies appropriated at that time were added to the Board’s operating budget base; however, the First Selectman’s recommendation to the Board of Finance indicates otherwise and thus translates into the BOE receiving approximately \$874,000 in less monies in the next and subsequent school years.)

The Superintendent and Business Manager will update the Board on our request, respond to Board questions and/or concerns, and address those items evolving from Monday’s Board of Finance budget session.

Recommendation/Action:

Review and discuss.

**TRUMBULL PUBLIC SCHOOLS  
TRUMBULL, CONNECTICUT**

Report to the Board of Education  
Regular Meeting – February 26, 2013

Mr. Wright

Agenda Item IV-E

Update/Superintendent Successor Plan

The Board of Education, as the district's Superintendent Search Committee, will update the community with regard to the Superintendent search including specific aspects of the selection process. Possible election of the new Superintendent and/or search.

Recommendation/Action:

Review, discuss and take action, if necessary.

TRUMBULL BOARD OF EDUCATION  
TRUMBULL, CONNECTICUT

Report to the Board of Education  
Regular Meeting, February 26, 2013

Dr. Cialfi

Agenda Item V-A

Pending Litigation

There are no major changes this month.

Recommendation:

Receive and file.

**PENDING LITIGATION**

CASE TOWN/BOARD	DESCRIPTION	CASE	REPRESENTATIVE TOWN/BOARD
1. M.A. vs.	M.A., a Trumbull resident allegedly tripped and fell on sidewalk at Trumbull High School on May 1, 2004. This claim seeks monetary damages against Board of Education and the Town of Trumbull, Mr. Donald Walsh, Maintenance Supervisor, Mr. Ralph Iassogna, Superintendent, Mr. Paul Kallmeyer, former Director of Public Works. (Notice of claim received April 21, 2006).	Pending	CIRMA
2. L.M., PPA B.M. vs.	L.M., PPA B.M. a Monroe minor, allegedly was injured on November 11, 2006 while playing on the field located behind Middlebrook Elementary School when he tripped to the ground and fell onto a metal "spike" object protruding out of the ground. L.M. received injuries to his right knee. This claim seeks monetary damages against Board of Education and the Town of Trumbull. (Notice of claim received November 13, 2006).	Pending	ITT
3. M.S., PPA M.S. vs.	M.S., PPA M.S. a Trumbull minor, allegedly was injured on September 15, 2005 at Trumbull High School while walking up stairs when she was caused to slip and fall. M.S. received injuries to her right knee, resulting in multiple surgeries and scaring from injuries. This claim seeks monetary damages against Board of Education and the Town of Trumbull. (Notice of claim received August 8, 2007).	Pending	ITT
4. P.F. S. LLC vs.	Platinum Funding Services LLC ("Platinum") claims the Trumbull Board of Education failed to remit payment for services rendered following notification that (Platinum") assumed, all accounts of PETCO, the original vendor the district entered an agreement with. This claim seeks monetary damages against Trumbull Board of Education and the Town of Trumbull. (Notice of claim received on 8/19/09).	Pending	Town/Board
5. K.S., D.S. vs.	K.S., a Trumbull minor, allegedly was injured on or about October 28, 2008 at Trumbull High School while playing tennis/baseball, during which she received, what is described as, serious brain injuries. This claim seeks monetary damages against Trumbull Board of Education and the Town of Trumbull. (Notice of claim received on October 27, 2010).	Pending	Town/Board
6. F.C. vs.	F.C., an employee of AAA Motor Club responding to a call on or about October 29, 2010 at Trumbull High School, entered the walkway of Trumbull High School under construction, and allegedly tripped and fell over a 4" beam covered by leaves. This claim seeks monetary damages against the Board of Education and the Town of Trumbull. (Notice of claim received January 25, 2011).	Pending	Town/Board

	Pending	Town/Board
<p>7.M.A. vs.</p> <p>M.A., parent of Trumbull High School student, alleges she was injured on September 22, 2011 while leaving Back to School night. This incident occurred at 9:10 p.m., at which time M.A. exited Trumbull High School from a side exit (near, A-House classrooms) and fell on the walkway leading to Student parking Lot# 2. M.A. suffered serious and painful injuries, including, to her cervical spine requiring surgical intervention, injuries to her left shoulder which will likely require surgery, and other injuries not yet determined; and an inability to work periods of time. It is alleged that these injuries suffered by M.A. will result in permanent disabilities and/or impairments. This claim seeks monetary damages against the Board of Education and the Town of Trumbull. (Notice of claim received February 10, 2012).</p>		
<p>8. C.M. vs.</p> <p>C.M., an employee of First Student, Inc. which provides school bus service to Trumbull Public Schools, alleged that on or about May 1, 2012 R.I. and D.P. sent a defamatory message to third persons via email, telephone, in person, and or written correspondence, which stated C.M., hit a student with the school bus while he was driving. Also on or about May 5, 2012 R.I. and D.P. and other employees of the BOE sent a similar defamatory message to third persons via email, telephone, in person, and or written correspondence, falsely stated that C.M. hit a student with the school bus while he was driving, also that a police investigation determined C.M. hit a student with the school bus while he was driving. The complainant claimed these statements defamed him personally and professionally and led to his termination on May 30, 2012. This claim seeks monetary damages against the Board of Education and the Town of Trumbull. (Notice of claim received August 7, 2012).</p>	Pending	Town/Board
<p>9. A.Z., PPA A.P. vs.</p> <p>A.Z., a student in preschool for special needs at Trumbull Early Childhood Education Center, allegedly was injured on April 24, 2012 at approximately 12:15 p.m. At the time of the incident A.Z. was in her seat and her teacher, J.P., grasped her by the shoulders and reseated her. It is claimed that J.P. then lifted her chair, roughly pushed it closer to the table, grabbed the child's hair, pushing her head down on the table top. As a result, A.Z. has sustained physical and emotional injury including a mark behind her right ear and a black and blue which required medical attention. (Notice of claim received on August 22, 2012).</p>	Pending	Town/Board

<p>10. N I., PPA M.I. vs.</p>	<p>N.I., PPA M.I. a student at Trumbull High, alleged she was injured on December 1, 2011 while participating in a volleyball drill in gym class. N.I. was hit in the head with a volleyball. This claim seeks monetary damages against the Town of Trumbull and 2 physical education teachers. (Notice of claim received on November 5, 2012).</p>	<p>Pending</p>	<p>Town/Board</p>
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TRUMBULL BOARD OF EDUCATION  
TRUMBULL, CONNECTICUT

Report to the Board of Education  
Regular Meeting, February 26, 2013

Dr. Cialfi

Agenda Item V-B

Status of Negotiations

Please see reverse side for status  
of negotiations with the eight  
bargaining units.

Recommendation:

Receive and file.



## STATUS OF NEGOTIATIONS

<u>Unit</u>	<u>Member of Board's Negotiating Team</u>	<u>Status of Negotiations</u>
TEA (Teachers)	Attorney Floyd Dugas Dr. Gary Cialfi Mrs. Deborah Herbst Mr. Michael Ward	The TEA Agreement covers the period from July 1, 2011 to June 30, 2014.
TAA (Administrators)	Attorney Floyd Dugas Mrs. Loretta Chory Mrs. Lisa Labella	The TAA Agreement covers the period from July 1, 2012 to June 30, 2015.
Secretaries CILU/CIPU	Board Attorney Floyd Dugas Sean O'Keefe	The Secretaries Agreement covers the period of July 1, 2009 to June 30, 2011. Negotiations for a successor Agreement have begun.
Custodial/Maintenance	Board Attorney Floyd Dugas Sean O'Keefe	The Custodial/Maintenance Agreement covers the period July 1, 2010 to June 30, 2014.
Paraprofessionals CILU/UE	Board Attorney Floyd Dugas Sean O'Keefe	The Paraprofessional Agreement covers the period from July 1, 2008 to June 30, 2011. Negotiations for a successor Agreement have begun.
Cafeteria Workers	Board Attorney Floyd Dugas Lunch Manager Sean O'Keefe	The Cafeteria workers Agreement covers the period from July 1, 2010 to June 30, 2014.
CILU Supervisor/ Support Staff	Board Attorney Floyd Dugas Sean O'Keefe	The CILU Supervisors Agreement covers the period from July 1, 2008 to June 30, 2012. Negotiations for a successor Agreement have begun.  The CILU Support Agreement covers the period from July 1, 2007 to June 30, 2011. Negotiations for a successor Agreement have begun.