

TRUMBULL PUBLIC SCHOOLS  
TRUMBULL, CONNECTICUT

Regular Meeting – June 2, 2010  
Long Hill Administration Building  
Lorraine R. Smith Assembly Room

**7:00 p.m.**  
**AGENDA**

**I. \*PRELIMINARY BUSINESS**

- A. Salute to the Flag
- B. Correspondence
- C. Comments and Questions
- D. Recognition
  - 1. Tenured Teachers
  - 2. TPSLD Above and Beyond Award
  - 3. Trillium
  - 4. CABA Leadership Award
  - 5. Student Board Representative
  - 6. Teacher Board Representative

**II. PERSONNEL**

- A. Personnel – Mr. Iassogna

**III. CONSENT AGENDA**

- A. Approval/Minutes - Regular Meeting – 5/18/10

**IV. REPORTS**

- A. THS Renovate as New Project Update—Mr. Iassogna, Mr. Barbarotta

**V. NEW BUSINESS**

**VI. OLD BUSINESS**

- A. 2010-11 Operating Budget Update
  - 1. Finalization of Budget Reductions
  - 2. Utilization of \$984,000 in 2009-10 Unspent Monies
  - 3. Balancing of Following Accounts:
    - a) THS Musical
    - b) Elementary Strings/Band
    - c) Adult Education
    - d) Continuing Education
    - e) THS Athletics

**VII. OTHER**

**NOTE: \*If needed, the Board may choose to hold an Executive Session upon a two-thirds vote of members present and voting at the conclusion of the meeting. Agenda: Board and Superintendent Evaluation; Personnel; Director of Curriculum, Assessment and Instruction Evaluation**

# TRUMBULL PUBLIC SCHOOLS

Trumbull, Connecticut

Report to the Board of Education  
Regular Meeting - June 2, 2010

Mr. Iassogna

## Agenda Item I-D-1

### Recognition – Tenured Teachers

The following staff members have attained tenure status with the Trumbull Board of Education:

Jonathan Albers, Trumbull High School  
Charles Anderson, Trumbull High School  
Kathleen Anderson, Madison Middle School  
Gabrielle Ballatore, Trumbull Early Childhood Education Center  
Jennifer Baxter, Frenchtown Elementary School  
Bethany Bucu, Frenchtown Elementary School  
Charles Callahan, Hillcrest Middle school  
Margaret Cassidy, Tashua School  
Victor Chaves, Madison Middle School  
Hannah Cohen, Frenchtown Elementary School  
Rachel Cresman, Madison Middle School  
David DeAngelo, Madison Middle School  
Paulo DeOliveira, Hillcrest Middle School  
Persefone Dikegoros, Madison Middle School  
John Evans, Trumbull High School  
Kelly Flanagan, Middlebrook School  
Elizabeth Flatto, Hillcrest Middle School  
Maria Manso Garcia, Trumbull High School  
Anita Gasparini-Carney, Trumbull High School  
Cindy Gomes, Daniels Farm School  
Hanna Grabinski, Tashua School  
Shannon Healy, Trumbull High School  
Cathy Huffman, TAG Teacher  
Elizabeth Intemann, Trumbull High School  
Allison Johnson, Daniels Farm School  
Kirsten Karlan, Frenchtown Elementary School  
Lesley Kitchener, Hillcrest Middle School  
Jacqueline Knapp, Frenchtown Elementary School  
Matthew Landin, Madison Middle School  
Andrea Lorenz, Trumbull High School  
Todd Manuel, Trumbull High School  
Jianine Martin, Hillcrest Middle School  
Jordan Miller, Trumbull High School  
Suzanne Minatti, Frenchtown Elementary School  
Cheryl Monaco, Hillcrest Middle School  
Linda Paslov, Trumbull High School  
Julia Saad, Frenchtown Elementary School  
Samar Sakakini, Trumbull High School  
Shannon Sampar, Booth Hill School

Matthew Scerbo, Trumbull High School  
Karlen Shupp, Trumbull High School  
Maureen Steinberg, Frenchtown Elementary School  
Thomas Vrabel, Trumbull Agriscience & Biotechnology Center  
Cheryl Wallace, Frenchtown Elementary School  
Matthew Wheeler, Trumbull Early Childhood Education Center  
Amy Williams, Frenchtown Elementary School  
Margaret Wyckoff, Tashua School

Recommendation:

Recognize and commend.

**TRUMBULL PUBLIC SCHOOLS  
TRUMBULL, CONNECTICUT**

Report to the Board of Education  
Regular Meeting – June 2, 2010

Mr. Iassogna

Agenda Item I-D-2

Recognition  
TPSLD Above and Beyond Award

Trumbull Parents of Students with Learning Differences (TPSLD) are dedicated to increasing the public's awareness of learning differences among children. The TPSLD "Above and Beyond" Award was established to recognize and publicize outstanding achievements by individuals working to improve the lives of these students, such as a staff member, coach, bus driver, parent or other community volunteer.

Award recipients will be announced this evening.

Recommendation:

Recognize and commend.

TRUMBULL PUBLIC SCHOOLS  
TRUMBULL, CONNECTICUT

Report to the Board of Education  
Regular Meeting – June 2, 2010

Mr. Iassogna

Agenda Item – I – D-3

Recognition

Trillium Yearbook Editors

*Trillium*, the Trumbull High School yearbook, has consistently captured awards on a national level.

Under the advisorship and direction of Sue Berescik, the *Trillium* continues to receive awards of honor and excellence. Mrs. Berescik will be present this evening to share this award winning publication and to introduce its contributors.

Administrative Recommendation:

Recognize and commend the Trillium contributors for their outstanding work as editors for the 2010 *Trillium* yearbook.

TRUMBULL PUBLIC SCHOOLS  
TRUMBULL, CONNECTICUT

Report to the Board of Education  
Regular Meeting – June 2, 2010

Mr. Iassogna

Agenda Item – I-D-4

Recognition  
CABE Leadership Awards

The Connecticut Association of Boards of Education (CABE) Student Leadership Awards program was developed to give local Boards of Education the opportunity to recognize student achievement and potential.

The two Trumbull High School students selected for this award by their administration were chosen for their achievement potential and leadership.

Administrative Recommendation:

Recognize and commend the following CABE Student Leadership Award winners:

Murielle Cherilus

Christopher Romano

TRUMBULL PUBLIC SCHOOLS  
TRUMBULL, CONNECTICUT

Report to the Board of Education  
Regular Meeting – June 2, 2010

Mr. Iassogna

Agenda Item – I-D-5

Recognition  
Student Board Representatives

Christopher Romano and Murielle  
Cherilus have served as Student  
Representatives to the Board of  
Education for the 2009-10 school year.

They have done an outstanding job in  
contributing to Board discussions and  
performing the important duties and  
responsibilities of these positions.

They are to be recognized for their  
noteworthy efforts.

Administrative Recommendation:

Recognize and commend.

TRUMBULL PUBLIC SCHOOLS  
TRUMBULL, CONNECTICUT

Report to the Board of Education  
Regular Meeting – June 2, 2010

Mr. Iassogna

Agenda Item – 1-D-6

Recognition  
Teacher Board Representative

Jane Ryan teacher Darlene Ference has served as Teacher Representative to the Board of Education for the 2009-10 school year.

Mrs. Ference has done an outstanding job representing staff in contributing to Board discussions and performing the duties and responsibilities of this position.

We recognize her many contributions to the district.

Administrative Recommendation:

Recognize and commend.



# **TRUMBULL PUBLIC SCHOOLS**

## **Trumbull, Connecticut**

Report to the Board of Education  
Regular Meeting, June 2, 2010

Mr. Iassogna

---

### **Agenda Item II A**

#### **A. Resignations–Certified**

Baxter, Jennifer; math specialist (.5) teacher at Frenchtown Elementary School since August 2006, resigning effective June 30, 2010.

Schultz, Abigail; English teacher at Trumbull High School since August 28, 2006, resigning effective June 30, 2010.

**Recommendation:**

Accept

TRUMBULL PUBLIC SCHOOLS  
TRUMBULL, CONNECTICUT

Report to the Board of Education  
Regular Meeting – June 2, 2010

Mr. Iassogna

Agenda Item – III-A

Approval/Minutes

Regular Meeting – 5/18/10

Administrative Recommendation:

Approve the minutes of the above  
noted meeting.

TRUMBULL PUBLIC SCHOOLS  
TRUMBULL, CONNECTICUT  
Regular Meeting – May 18, 2010  
Long Hill Administration Building  
Lorraine R. Smith Assembly Room

The Trumbull Board of Education convened in the Long Hill Administration Building for a Regular Meeting.

Members present:

E. Lovely, Chairperson  
D. Herbst, Vice Chairperson  
T. Kelly, Secretary  
L. Chory, Board Member  
L. Labella, Board Member  
M. Ward, Board Member  
S. Wright, Board Member

Agenda Item I – Preliminary Business

- A. Salute to the Flag - The Public Session began at 7:05 p.m. followed by a salute to the Flag.
- B. Correspondence – Tom Kelly reported that several emails were received from parents asking the Board to fund all after school programs, freshmen sports and golf.
- C. Comments and Questions – Lainie McHugh, PTA Council Co-President, 132 Fresh Meadow Drive, urged the Board to use unspent monies from the 2009-10 budget to supplement the 2010-11 budget, to have a dialogue between the Board and Athletic Director regarding proposed athletic cuts, to consider increasing pay-to-participate fees for sports and clubs, and to carefully weight the impact of any cuts that are made. The following students spoke in support of the THS Boys' and Girls' Golf Teams— Sarah Longwell, Caitlynn Longwell, Ashley Pekera and Patrick Adams. Caitlynn Longwell also spoke in support of the gymnastics team. Students Ryan Freeland, Nick Targonski, and Neeraj Ramachandran, along with other members, spoke in support of the THS Boys' Varsity Swim team, noting that Nick received a scholarship to Pace University for swimming due to his participation on the team. Students John Delfino, Nick Antonelli, Sam Choi, Alex Florio and members of the freshman and sophomore football teams spoke in support of both those teams. John Bach, 36 Mount Pleasant Drive, and Cindy Penkoff, 101 Columbine Drive, spoke in support of the THS Golf Teams, citing that golf is a sport that most students, even those with health issues, can play. Todd Gallo, 150 North Stowe Place, also spoke in support of the THS Golf Teams, noting both boys's and girls' have been one of the most successful teams in their division, and that more than one-half the cost is supported by participation fees. Robin Diamond, 20 Highgate Road, and Jane Marella, Varsity Cheerleading Coach, 1 Stonewall Lane, spoke in support of the JV Cheerleading program and the freshman and sophomore football teams. Matt McCabe, 102 Crabapple Road, spoke in support of middle school basketball teams. Kate Chapman, 29 Walker Road, spoke in support of middle school softball, freshman softball and girls' hockey teams. Marilyn Polito, 141 Oldfield Road, spoke in support of the freshman and sophomore football teams. Mary Spiegel, 16 Plumb Creek Road, spoke in support of keeping all sports as they are important on college resumes. Kate Donahue, 83 Meadow Road West, asked for the restoration of monies for taping school programs to be shown on Channel 17. Magda Lowenberg, 25 Placid Street, spoke on behalf of a Middlebrook teacher who received a non-renewal letter. Cindy Katske, PTA Council Co-President, 129 Meadowview Drive, spoke in support of the Board of Education in their efforts to work with the budget they received while

maintaining class sizes especially at the elementary level. She also urged the Board to consider increasing participation fees for sports or reducing the number of coaches so that teams can be maintained. Linda Bartolucci, 129 Freshmeadow Drive, Cindy Katske, and Lainie McHugh thanked the parents and students who came to the meeting, urged them to get involved in the budget process at the beginning, advocating for education and to voice their opinions to the Board of Finance and Town Council. Vicki Tesoro, 133 Beechwood Avenue, thanked the Board for the difficult job they have to do with the budget and noted that the charge of the Board is educating children. She urged the Board to consider saving all teaching positions and asked the audience to support the education budget from the beginning of the process. Teacher Board Representative Darlene Ference reported that the teachers are saddened by the budget process and the negative publicity they have received in the media, especially being called selfish. She reported that teachers are appreciative of the Board's support for small class sizes and trying to preserve all personnel. She also noted that the teachers are supportive of the Board's decisions.

#### Agenda Item II – Personnel

- A. Personnel – A Revised Personnel Agenda was distributed. It was moved (Herbst) seconded (Ward) to accept the resignation of Gail Karowski, Principal, Daniels Farm Elementary School since August 26, 1993, retiring effective June 30, 2010. Vote: unanimous in favor. It was moved (Herbst) seconded (Ward) to accept the resignation of Beverly DuBour, Head Start Teacher at the Trumbull Early Childhood Education Center since December 11, 1978, retiring effective June 30, 2010. Vote: unanimous in favor. Both Mr. Iassogna and Mrs. Herbst noted that Mrs. Karowski is a wonderful educator, has done an outstanding job for the district, and will be missed.

#### Agenda Item III – Consent Agenda

- A. Approval/Minutes-Regular Meeting– 5/04/10 – Mr. Kelly requested that the minutes be amended to read under Agenda Item V – New Business as follows: “It was moved (Ward) seconded (Wright) to approve the fee increases as proposed. Vote 6 in favor (Chory, Herbst, Labella, Lovely, Wright, Ward) 1 opposed (Kelly). Motion passes.” It was moved (Labella) seconded (Chory) to accept the minutes of the 5/4/10 meeting as amended. Vote: unanimous in favor.
- B. Approval/Financial Reports – Mr. Sirico reviewed the reports which indicate as of 4/30/10, there is \$1.8 million in unspent monies. It was noted that a safe figure for unspent monies as of year end 6/30/10 would be between \$1 and \$1.2 million as there are expenses that will be incurred before 6/30/10. Following discussion, it was moved (Chory) seconded (Herbst) to accept the Board of Education Expense Report for the 10 months ended 4/30/10 as presented. Vote: Unanimous in favor. It was moved (Herbst) seconded (Chory) to approve the Grant Expense Report for the 10 months ended 4/30/10 as presented. Vote: Unanimous in favor. It was moved (Ward) seconded (Herbst) to approve the Consolidated Financial Statement for the 10 months ended 4/30/10 as presented. Vote: Unanimous in favor. It was moved (Chory) seconded (Herbst) to accept the Board Of Education Program Details Report as of 4/30/10 as presented. Vote: unanimous in favor.
- C. Approval/Finance Committee of the Board of Education Transfers— A copy of the April 29, 2010 minutes of this Committee was included in the Board packet for this meeting. Mrs. Labella noted that there was 1 transfer for March and 13 transfers for April that required full Board approval. Following discussion, it was moved (Labella) seconded (Wright) to approve March transfer (996x) as recommended. Vote: unanimous in favor. It was moved (Labella) seconded (Chory) to approve April transfers (1014x, 1017x, 1018x, 1022x, 1023x, 1024x, 1028x, 1029x, 1030x, 1031x, 1032x, 1033x, 1034x) as recommended. Vote: unanimous in favor.

#### Agenda Item IV – Reports

There were no reports on the agenda.

### Agenda Item V – New Business

- A. Race ToThe Top (RTTT) – Mr. Iassogna noted that at the previous Board meeting, State of Connecticut Education Commissioner Mark McQuillan reviewed this initiative which has been modified since first proposed. RTTT will provide all school districts with what is described as “a new roadmap and vision” by restructuring state educational priorities and linking this forum with reauthorization of the Elementary and Secondary Education Act (ESEA). Dr. Cialfi reviewed the major points of this initiative which is aligned to new Connecticut legislation regarding education which districts will be required to implement whether they participate in RTTT or not. Mr. Iassogna noted that if Trumbull were to participate in the Race to the Top, approximately \$140,000 over 4 years would be available to the district to partially offset program implementation. He also noted that the TEA (Trumbull Educator’s Association) has already signed off on the Memorandum of Agreement. Discussion ensued. It was moved (Ward) seconded (Kelly) to approve the participation of the Trumbull Public Schools in the Race To The Top Program. Vote: 5 in favor (Kelly, Labella, Lovely, Ward, Wright); 1 opposed (Herbst); 1 abstention (Chory). Motion passes.
- B. RFP—Insurance Proposal – Mr. Kelly recused himself from this discussion as he is an employee of a vendor being considered for providing health care for the district. Mr. Iassogna reviewed the process involved in selecting a vendor, noting interviews were conducted with Cigna, United Healthcare/Oxford (UH/O) and Anthem Blue Cross (A/BC). Both UN/O and A/BC proposals were very similar, both monetarily and benefits provided, and both would only commit to a 1 year contract, as rates are based on client experience. Both companies’ rates would have a minimal impact on the 2010-11 budget. Following discussion, it was moved (Ward) seconded (Herbst) to approve a one-year contract with Anthem Blue Cross as the healthcare provider for the Trumbull Board of Education employees. Vote: 6 in favor (Chory, Herbst, Labella, Lovely, Wright, Ward). Motion passes. Mr. Kelly did not vote as he recused himself from this agenda item.

### Agenda Item VI – Old Business

- A. Approval/Town of Trumbull Retirement Plan Resolution—Mr. Iassogna noted the Town has requested the Board to address and approve a Resolution to the Town’s Retirement Plant. The Resolution contains technical changes required to comply with Federal law and to ensure favorable tax treatment for employees. He also noted that Attorney Dugas has reviewed the Resolution for compliance with bargaining unit labor agreements. It was moved (Ward) seconded (Wright) to approve the Trumbull Retirement Plan Resolution as drafted by the Town. Vote: unanimous in favor.
- B. Approval/2010-11 Budget Discussion – Mr. Iassogna stated that this year’s budget process has been very difficult, complex and anxiety-ridden and certainly will leave its mark on our school system—both next year and in the years to come. He noted this is not only the case in Trumbull, but throughout the area and State as municipalities and districts struggle with the economic reality of some very trying times. He further noted that there should be no doubt that without the use of ARRA/ECS monies from the Federal and State government to supplant programs/services to students, the district would be facing immediate disaster. Mr. Iassogna reviewed the 3 key guidelines the administration utilized in presenting their recommendation to the Board including: maintaining class size, particularly at the elementary level; sustaining basic operational needs, particularly those related to safety, fundamental procedures, or those items that save the district more money than they cost to run; and striving to retain as many staff as possible as they are key in working with students and allow the district to operate efficiently and without disruption. Further, Mr. Iassogna reviewed the Budget Graph contained in the agenda packet and noted that the Board must decide first on how to use the unspent monies and then follow with recommendations to achieve the approximate \$1.2 million cut to the budget. A lengthy discussion ensued including the

administration's recommendations as outlined on the Budget Graph, the use of 2009-10 unspent monies to supplant the 2010-11 budget, use of ARRA and ECS monies, proposed cuts to teaching and custodial positions, and proposed cuts to sports. It was moved (Wright) seconded (Ward) to use \$1.2 million of unspent monies from the 2009-10 budget to supplant the 2010-11 budget. Discussion ensued including special education transportation costs and the \$216,000 that the Board already committed to returning to the Town. Mr. Wright amended the motion, seconded by Mrs. Labella, to read as follows: to use no less than \$984,000 of unspent monies from the 2009-10 budget to supplant the 2010-11 budget, thereby reducing the amount to be cut (\$1,225,074). Mrs. Labella thanked the audience for their support of the Board and noted that using unspent monies to supplant the 2010-11 budget may create a disaster for 2011-12 budget, as this will create a funding cliff for next year. Mrs. Chory suggested that monetary efficiencies could be found in purchasing, transportation, and maintenance. Student Board Representative Christopher Romano noted that this Board has done a great deal to put efficiencies into place and asked the Board to utilize the unspent monies supplant the 2010-11 budget to save staff and programs and to do what is right for the students. Mrs. Chory stated that she would only support using unspent monies up to the amount cut by the Town Council (approximately \$500,000) and both Mrs. Chory and Mrs. Herbst wished to go on record as not being supportive of the motion on the table. Vote: 5 in favor (Kelly, Labella, Lovely, Ward, Wright); 2 opposed (Chory, Herbst). Motion passes.

A brief recess was called at 10:17 p.m. and the meeting reconvened at 10:27 p.m.

Further discussion took place concerning the allocation of unspent monies and budget reductions. It was moved (Labella) seconded (Wright) to direct the Superintendent to identify approximately \$242,000 in cuts to the 2010-11 operating budget and to make a recommendation regarding the balancing of the following accounts which are outside the operating budget: THS Athletics, Summer Explorations, Adult Education, Elementary Pay to Play Music, and THS musical. Vote: unanimous in favor.

#### Agenda Item VII – Receive And File

These items were received and filed.

#### Adjournment

Board Members present gave unanimous consent to adjourn the Public Session at 10:40 p.m.

TRUMBULL PUBLIC SCHOOLS  
TRUMBULL, CONNECTICUT

Report to the Board of Education  
Regular Meeting – June 2, 2010

Mr. Iassogna  
Mr. Barbarotta

Agenda Item – IV – A

THS Renovate as New Update

The THS Renovate as New project is in the beginning stage of Phase II. Owner's Representative Al Barbarotta will provide the Board with a status report, including the most recent direction of the THS Building Committee and Town Council, both of whom have strongly approved moving forward as designated.

A brief synopsis reflects that this phase, following the bidding process, has come in approximately \$5,300,000 less than budgeted (\$68 million); and 14 Bid Alternates or options were reviewed, with 7 approved, 4 rejected, 2 placed "on hold," and one withdrawn. Project specificity will be reviewed at tonight's meeting, as will a "question and answer" period.

Recommendation:

Discuss.

TRUMBULL PUBLIC SCHOOLS  
TRUMBULL, CONNECTICUT

Report to the Board of Education  
Regular Meeting – June 2, 2010

Mr. Iassogna

Agenda Item – VI-A

2010-11 Budget Update

At its May 18<sup>th</sup> meeting, the Board approved the utilization of \$984,000 in projected 2009-10 unspent monies to supplant costs projected in 2010-11.

In addition, the Board directed the Superintendent to identify the \$1,225,074 in budget reductions; and to make a recommendation with regard to balancing the following non-operating budget accounts:

- THS Musical
- Elementary Strings/Band
- Adult Education
- Continuing Education
- THS Athletics

As such, please note the attached 2010-11 Funding Chart composed of 4 sections: the \$1,225,074 identified reductions; the recommended use of the \$984,000 in unspent monies; the deployment of the ARRA funds; and the usage of ECS monies.

With regard to the “balancing” of the above designated accounts, THS Musical and Elementary Strings/Band already have received supplemental Board appropriations (\$19,000 and \$62,000 respectively), and as such, will not begin 2010-11 in deficit; however, Board discussion tonight should center on program expectations with new protocols, additional budget monitoring, and reduced operating costs to be developed between central administration and involved staff.

As to Adult Education, this is a State of Connecticut mandated program, providing the General Education Program (GED); English as a Second Language (ESL); and External Diploma Program (EDP). At the present time, there are 175 participants. Adult Education programs do not run at a profit as they cannot charge fees and do not receive revenues, except for a small State allocation of \$10,000. Next year, this matter should not be a problem as Adult Education will be shifted to the BOE operating budget as per discussions evolving from the BOE Finance Committee.

The Continuing Education Program is offered as a student and community service providing Adult Enrichment (1,000 participants), Student After School and Saturday academic programs (250 students) and Student Summer Explorations (1,000 students). The recommended balancing should be a



one-time adjustment so as to synchronize with recent accounting modifications.

As the Board is aware, THS Athletics has shown a deficit for the past 2 ½ years with regard to expenditures exceeding Pay to Participate revenues as P-to-P generates approximately \$200,000, but at least \$225,000 in costs are incurred. The high school offers a comprehensive and diversified athletic program that has become increasingly difficult to fund. As a result of Board discussion and concern, please note the attached memo from Athletic Director Mike Herbst outlining this on-going situation. He will be present this evening and we will review with the Board.

Administrative Recommendation

Discuss and approve the Superintendent's recommended allocations and reductions as presented.

To: Ralph M. Iassogna, Superintendent  
From: Michael Herbst, Athletic Director  
Date: May 28, 2010  
Re: Recommendations for eliminating/reducing the athletic deficit  
in student activity account

1. Freshmen sports take in approximately \$100,000 to run, with costs of Coaches salaries (\$48,330), Busses (\$30,000) and supplies and officials (\$20, 670).
2. Other athletic related costs that have been taken out of the student activity account have cost approximately \$125,000, such as portable bathrooms, officials, workers for games, special need particular to a unique sport, extra ice time, security coverage, senior nights, extra paint for fields, clay for baseball and softball, and numerous other items not provided for from the board of education budget.
3. The approximate total cost above has been \$225,000 since we have increased the Pay to Participate fee to \$200 to fund the operation of freshmen sports.
4. Since we take in approximately \$200,000 with P-T-P monies, an approximate yearly shortfall of \$25,000-\$30,000 occurs.
5. Since implementing the increase in P-T-P to \$200, there has been an increase in the inability of people to pay which has corresponded to the national recession trend. As every study of P-T-P shows, the more you increase it, the less the ability to pay increases also.
6. There has been a corresponding increase in waivers of fees from families that have an inability to pay. The BOE has always had the position that no one should be denied participation because of the inability to pay, which I agree with.
7. The options include: adding more BOE monies to the budget, which probably will not happen; cut specific sports, which will also reduce the monies from those sports further increasing the debt; increase the P-T-P monies; or reduce the operating expenses.

**Recommendation:** Increase the P-T-P from \$200 to \$250. Based on the number of participants that actually paid this year, you would take in enough to cover the existing deficit trend and probably address it for the future for several years to come while operating a competitive athletic program. This does not include the current \$25 insurance fee which is a separate fee that needs to be included at least once during the school year for each individual.

This is not an exact science when determining what you are going to take in because of the human piece. If everybody had the ability to pay then there would not be any problems. But since everyone does not have the ability to pay, there is that unknown factor that might or might not come into play, and consequently affect the monetary total. And who is to say that next year financially will not be worse than this year.

TRUMBULL BOARD OF EDUCATION  
TRUMBULL, CONNECTICUT

JUNE 1, 2010

<b><u>\$1,225,074 Reductions</u></b> (from Board Adopted 2.54%)	<b><u>Utilization of \$984,000</u></b> <b><u>Unspent Monies</u></b>	<b><u>ARRA Funded - \$829,174</u></b>	<b><u>ECS Funded - \$431,998</u></b>
\$ 326,366 All District Replacement Texts and Workbooks	\$ 326,366 All District Replacement Texts and Workbooks	\$ 245,000 3.5 Special Education Teachers	\$ 107,250 District Instructional Software
63,016 Curriculum Classroom Instructional Supplies	63,016 Classroom Instructional Supplies	88,638 4.4 PPS ABA Paraprofessionals	40,491 District Textbooks (New)
8,000 Curriculum Office Supplies	8,000 Curriculum Office Supplies	495,536 6.6 OT/PT PPS Support Staff	27,500 .5 Custodian
495,536 OT/PT Support Staff	95,000 Plant Priority Projects (Tashua Underground Tank and Daniels Farm Asbestos Removal)		186,757 Technology/ Communications
186,757 Technology/ Communications	39,594 THS Athletic Supplies		70,000 1.0 Elementary Behavioral Specialist
70,000 1.0 Elementary Behavioral Specialist	132,263 THS Athletics - BOE Program Balancing		
70,000 1.0 Elementary Unified Arts Specialist	91,348 Summer Explorations - BOE Program Balancing (one time accounting adjustment)		
5,399 Health Benefits	92,997 Adult Education - BOE Program Balancing (final time; will be incorporated next year into Board Operating Budget)		
	91,619 Final Payment for 6 Modulars		
	43,056 Finalize Nexgen Lighting Retrofit		