

TRUMBULL PUBLIC SCHOOLS  
TRUMBULL, CONNECTICUT  
Regular Meeting – April 17, 2018  
Long Hill Administration Building

The Trumbull Board of Education convened at Long Hill Administration Building for a Regular Meeting.

Members present:

L. Chory, Chairman  
L. Timpanelli, Vice Chair  
J. Norcel, Secretary  
K. Fearon, Board Member  
M. Petitti, Board Member  
M. Ward, Board Member

Members absent:

J. Donofrio, Board Member

Agenda Item I—Call to Order

The meeting was called to order at 7:00 p.m.

Agenda Item II—Preliminary Business

A. Salute to the Flag - The Public Session began with a salute to the Flag.

It was moved (Timpanelli) and seconded (Petitti) to move Agenda Item III-Reports/Action Items Approval/Trumbull Custodial/Maintenance Bargaining Unit Contract to this portion of the meeting.

Vote: Unanimous in favor

A. Approval/Trumbull Custodial/Maintenance Bargaining Unit Contract

Attorney Floyd Dugas presented the Trumbull Custodial/Maintenance Bargaining Unit Contract for the period of July 1, 2018 to June 30, 2020.

It was moved (Norcel) and seconded (Petitti) to approve the Trumbull Custodial/Maintenance Bargaining Unit Contract for the period of July 1, 2018 to June 30, 2020. Vote: Unanimous in favor.

B. Recognition – THS Model Congress Team

Advisor, Ms. Katie Boland presented the THS Model Congress Team for their winning the “Best Small Delegation Award” at the 2018 Penn Model Congress competition held at the University of Pennsylvania. Students commented on the invaluable experience that Model Congress has afforded them and their appreciation for their teacher, Ms. Boland.

The Board commended and congratulated the THS Model Congress Team for this outstanding accomplishment.

C. Correspondence – The Board received the following correspondence: Trumbull Residents Donna Buzzeo, Traci Galla and Gracie Sassano wrote to the Board advocating for later school start times to help improve students emotional and physical well-being; Michelle Hyland wrote of her concerns about school safety and the need to implement important safety measures in all our schools.

D. Public Comments – There were no public comments this evening.

E. Board Chairman Report – Mrs. Chory reported on the upcoming CABE events:

- May 15, 2018 - Legislative Wrap Up
- June 12, 2018 - Collective Bargaining session
- November 16-17, 2018 - CABE/CAPSS Convention

F. Superintendent Report – Dr. Cialfi reported on the following:

- The BOE 2018-2019 Budget will be on the agenda for a vote by the Town Council at the April 18, 2018 meeting.
- We received a press release from Dude Solutions, Inc., indicating that the Trumbull Public School District has saved \$864,000 in Energy Spending and has saved the Town from bonding \$7.6 million.
- The THS We the People Team is competing at the national level in Leesburg, Virginia at the National Conference Center starting on April 28, 2018.
- Congratulations to Trumbull High's World Guard as they won the silver medal at the MAC Championships this weekend.
- The Odyssey of the Mind team from Tashua will represent the State of Connecticut at the World Finals held in Ames, Iowa on May 23-27, 2018.

G. Teacher Representative Report – Mrs. Rubano reported:

Daniels Farm Elementary School: hosted Celebration of the Arts; Judge Barbara Brazzel-Massaro spoke to the fourth graders about the American Judicial System; on April 21 a school fundraising auction will be held; Integration Specialist Brenda Windsor received funding through Donor's Choose to purchase 10 Ozobots for the school Coding Program.

THS: Accounting 2 students participated in an online business national competition titled Virtual Team Challenge and out of 400 participating schools, two teams from THS ranked in the top10; three THS students have been chosen to participate in the All State Music Festival; DECA students will compete in the International Career Development Conference in Atlanta, Georgia; and the College Fair held on April 4 at the Webster Bank Arena was a huge success.

### Agenda Item III—Reports/Action Items

B. Approval/Trumbull High School World Language Trip to Montreal and Quebec, Canada  
Ms. Santelli and Ms. Lavorgna-Lye presented the proposed trip to Montreal and Quebec, Canada for Trumbull High School World Language students from Friday, February 15 to Tuesday, February 19, 2019. Only one day of school will be missed due to the Presidents' Day weekend break.

It was moved (Timpanelli) and seconded (Norcel) to approve the THS World Language Trip to Montreal and Quebec, Canada as presented. Vote: Unanimous in favor

- C. Approval/Trumbull High School Ethics Club Trip to DePauw University, Indiana  
Advisor, Ms. Libbi Intemann presented the description of the proposed trip to DePauw University in Indiana for Trumbull High School Ethics Club students during summer break on July 20, 2018 to July 22, 2018.

It was moved (Norcel) and seconded (Timpanelli) to approve the THS Ethics Club trip to DePauw University in Indiana as presented. Motion was withdrawn. It was then moved (Norcel) and seconded (Timpanelli) to approve the THS Ethics Club trip to DePauw University in Maryland pending insurance verification approval by the Business Office. Vote: Unanimous in favor.

- D. Approval/Minutes, Regular Meeting 3/27/2018

It was moved (Petitti) and seconded (Norcel) to approve the minutes of the March 27, 2018 Regular Meeting as presented. Vote: Unanimous in favor.

- E. Personnel Report

Dr. Cialfi reported the following resignations:

Judith Atwood, grade 3 teacher at Frenchtown Elementary School since September 1984, retiring effective June 30, 2018.

Monica Callahan, social studies teacher at Hillcrest Middle School since September 1969, retiring effective June 30, 2018.

Carmen Castedo, Spanish teacher at Trumbull High School since August 2004, retiring effective June 30, 2018.

Deborah Fahey, reading teacher at Madison Middle School since November 1996, retiring effective June 30, 2018.

Nancy Grosso, grade 2 teacher at Tashua Elementary School since March 1985, retiring effective June 30, 2018.

Laura Hunt, art teacher at Daniels Farm Elementary School since September 1973, retiring effective June 30, 2018.

Jessica Sage-Rosenblatt, social studies teacher at Hillcrest Middle School since August 1998, retiring effective June 30, 2018.

Paul Stapleton, social worker at Trumbull's REACH Program since September 1987, retiring effective June 30, 2018.

Katja Pieragostini, science teacher at the Alternate Program since August 2015, resigning effective June 30, 2018.

It was moved (Timpanelli) and seconded (Norcel) to accept these resignations as presented. Vote: Unanimous in favor.

F. Non-Renewal of Non-Tenured Staff/Long Term Replacements

Prior to May 1 of any given year, the Board of Education is asked to non-renew the contracts of non-tenured staff whose employment may not continue. This year, the non-renewal process will include 8 long-term replacement teachers, individuals who were hired for the 2017-2018 school year in a position of fixed duration. It is the opinion of the Superintendent that the non-renewals recommended fall within the scope of the statutory teacher employment and tenure provisions, Section 10-151 of the Connecticut General Statutes; and are consistent with provisions of the TEA Agreement applicable to non-renewals of non-tenured and Long Term Replacement teachers.

The following Long-Term Replacements are:

Benjamin Anderson

Jennifer Carravone (.5)

Nicole Doyle

Kiersten Fallon

Kirsten Karlan (.10)

Joanna Loizou

Marisa Lucuk

Melinda Vieux

It was moved (Timpanelli) and seconded (Norcel) that pursuant to the Connecticut General Statutes 10-151, the Trumbull Board of Education non-renew the teaching contracts of the above staff at the end of the 2017-2018 school year as recommended by the Superintendent and further move that the Superintendent of Schools be directed to communicate this action of the Board in writing to the above-named teachers and that the Superintendent of Schools be authorized to respond on behalf of the Board of Education to any requests which may be forthcoming from these teachers or their representatives pursuant to Connecticut General Statutes 10-151. Vote: Unanimous in favor.

G. 2017-2018 School Calendar

Presently, the last day of the school year for students is Friday, June 22, 2018 and for teachers, Monday, June 25, 2018.

Dr. Cialfi recommended that the 181 days of this school year be changed to 180 days for students, the statutory requirement. This would mean that the last day for students would be Thursday, June 21, 2018. Professional development and meetings would be in place for teachers on Friday, June 22, 2018 and Monday, June 25, 2018.

It was moved (Ward) and seconded (Norcel) to this change to the 2017-2018 school calendar as presented. Vote: Unanimous in favor.

H. 2018-2019 Budget Update

Dr. Cialfi gave an update on the status of the 2018-2019 Budget and the feedback from the April 3, 2018 Town Council Finance Committee meeting review. In response to the request from the Town Council for a list of items to bridge the budget gap, after careful review Dr. Cialfi proposed the following as possible reductions: new staffing positions as presented in January 2018; non special education paraprofessionals; non-certified staff position; defer textbook purchase; school operational cost reductions; salary savings realized through attrition/retirement, thus achieving a total reduction in the BOE budget of \$1,117,400.

Dr. Cialfi presented the rationale used to support these reductions by preserving school safety as a paramount priority; maintain student staff ratio to positively impact academic, social and emotional student readiness and to honor student centered learning as detailed by the Connecticut State Department of Education to retain our status as a high performing District. Discussion will continue with a BOE vote at the end of May 2018.

I. Finance Committee Report

Mr. O'Keefe reported that the BOE Finance Committee met on March 27, 2018 and reviewed the financials through February 28, 2018. Also, discussed was the SPED Excess Cost Grant, Food Services RFP, Bridgeport Magnet Tuition issue and the Bridgeport SPED Services billing issue.

Adjournment

Board Members gave unanimous consent to adjourn the Public Session at 8:46 p.m.