

TRUMBULL PUBLIC SCHOOLS  
TRUMBULL, CONNECTICUT  
Regular Meeting – July 12, 2016  
Long Hill Administration Building  
Lorraine R. Smith Assembly Room

The Trumbull Board of Education convened in the Long Hill Administration Building for a Regular Meeting.

Members present:

L. Chory, Chairman (left at 7:37 p.m.)  
S. Testani, Vice Chairman  
L. Timpanelli, Secretary  
P. Lavoie, Board Member  
M. Petitti, Board Member  
M. Ward, Board Member

Members absent:

J. Donofrio, Board Member

Agenda Item I—Call to Order

The meeting was called to order at 7:01 p.m.

Agenda Item II—Preliminary Business

A. Salute to the Flag - The Public Session began with a salute to the Flag.

B. Recognitions

Grade 5 student Gabriella Margolies was selected during the Connecticut Invention Convention competition at UCONN after winning 3 awards on her *Insta-Rack* to travel to Washington, D.C. to compete at the National Invention Convention. At the First Annual National Invention Convention Entrepreneurship Expo in Washington D.C. held at the U.S. Patent and Trademark Office on May 21 she won the: **Home Technology Award** sponsored by Washington Homeland Security Roundtable to the **“Inventor Presenting the Best Technology Invention for the Home.”** Gabriella gave the Board an impressive demonstration and explanation of the bike rack. The Board of Education unanimously recognized and commended Gabriella for her outstanding achievement.

C. Correspondence – Mrs. Timpanelli reported that the BOE received an email from Booth Hill parent Mrs. Eileen Ebrech concerned about the grade 3 class counts for the upcoming school year.

D. Public Comments – Hillcrest parent, Mrs. Beth Coley, 30 Firehouse Road, urged the Board to approve the 8<sup>th</sup> grade We The People advanced study course.

E. Board Chairman Report – No report.

F. Superintendent Report – Dr. Cialfi reported that he will continue partnership with (1) Dr. Marc Brackett, Director of the Yale Center for Emotional Intelligence, and is attending a professional development given by Dr. Brackett at Yale with THS Principal Marc Guarino and Crisis

Intervention Specialist Mr. Bill Mecca; (2) the Capital Improvement Plan has been approved by the Board of Education, the Town Council Finance Committee on June 28, 2016 and the full Town Council on July 7, 2016; and (3) he recognized the Middlebrook, Tashua and Jane Ryan participation in the Odyssey of the Mind program.

Agenda Item III—Reports/Action Items

A. Personnel

Dr. Cialfi presented the following resignations for acceptance by the Board:

Certified

Dorian Cerrone, teacher at the Trumbull Early Childhood Education Center since October 2005, resigning effective July 7, 2016

Amy Speiser, speech/language pathologist Hillcrest Middle School since August 2000, resigning effective June 30, 2016

Amy Gorruso, art teacher (.5) at Middlebrook Elementary School since August 2010, resigning effective June 30, 2016

It was moved (Testani) and seconded (Petitti) to accept the above resignations. These resignations were unanimously accepted by the Board.

The following appointments are effective August 29, 2016:

Certified

Anthony Artese, MA/6 (\$61,290) elementary teacher at Jane Ryan Elementary School

Lauren Bspuda, MA/7 (\$63,208) vocational agriculture teacher at the Agriscience and Biotechnology Center

Catherine Christofferson, BA/6 (\$56,059) math teacher at Madison Middle School

Tina Chopskie, MA/15 (\$80,884) elementary at Daniels Farm Elementary School

Lauren Craw, MA/8 (.6) (\$39,112) language arts teacher at Hillcrest Middle School

Kristen Finnegan, MA/6 (\$61,290) library/media specialist at Booth Hill Elementary School

Deirdre Foley, MA/12 (\$73,740) elementary teacher at Daniels Farm Elementary School

Matthew Kasbarian, MA/5 (\$59,430) physical education teacher at Daniels Farm Elementary School

Kathleen LeClerc, MA/9 (.5) (\$33,613) physical education teacher district-wide

Morgan Mancini, MA/5 (.4) (\$23,772) language arts teacher at Madison Middle School

Stephanie Miklos, MA/20 (\$97,552) special education teacher at Frenchtown Elementary School

Gregory Pettit, BA/4 (.6) (\$31,587) science teacher at Madison Middle School  
Victoria Pfohl, BA/4 (\$52,645) physical education/health teacher at Trumbull High School  
Natalie Scott, MA/12 (\$73,740) special education teacher at Frenchtown Elementary School  
Scott Seaman, BA/4 (.6) (\$31,587) math teacher at Madison Middle School  
Brenda Tarek, MA/10 (\$69,332) Spanish teacher at Hillcrest Middle School  
Nicole Trommelen, MA/4 (\$57,626) math teacher at Trumbull High School  
Lisa Zielinski, 6/10 (\$74,135) elementary teacher at Jane Ryan Elementary School  
Randi Whitley, 6/7 (.6) (\$40,731) school psychologist at Frenchtown Elementary School

A motion was made by (Petitti) and seconded (Timpanelli) to add Approval/New Course Text Proposals, *Java Software Solutions for AP Computer Science* (Advanced Placement Computer Science A) and *Tonal Harmony with an Introduction to Twentieth-Century Music* (Advanced Placement Music Theory) at the end of the meeting under “Other”. Vote: Unanimous in favor.

At this time, Board Chairman Loretta Chory left the meeting at 7:37 p.m. and turned the meeting over to Vice Chairman Suzanne Testani.

B. Approval/Minutes – Regular Meeting, 6/27/2016

It was moved (Ward) and seconded (Lavoie) to approve the minutes of the June 27, 2016 Regular Board of Education meeting as presented. Vote: Unanimous in favor.

C. Approval/CILU Support, CILU Supervisor Contracts

It was moved (Lavoie) and seconded (Timpanelli) to table this item to the next Board of Education meeting. By unanimous consent of all Board Members present, this item is tabled until the next Board of Education meeting.

D. Approval/Mock Trial Trip – Advisor Mr. Eric August presented for the Board’s approval the trip to Brooklyn, New York, for the Empire Mock Trial Competition scheduled for November 9 through November 14, 2016. He was accompanied by students Isha Dalal and Vanessa Woods who spoke of their worthwhile experiences. This field trip requires Board approval as it results in students missing three school days. It was moved (Ward) and seconded (Petitti) to approve this trip as presented. Vote: Unanimous in favor.

E. Approval/Revised Board of Education Meeting Dates: September 2016 to December 2016

It was moved (Lavoie) and seconded (Ward) to approve the revised Board of Education dates for 2016 as presented. Vote: Unanimous in favor.

F. 2016-2017 Enrollment Update

Dr. Cialfi presented preliminary projected enrollment data as of July 7, 2016. A discussion ensued regarding “watch” areas in class size. Updated enrollment numbers will be presented again in August 2016 with the most up to date numbers.

G. Approval/Non-Affiliates’ Salaries

Dr. Cialfi noted that at this time of year, the Board of Education reviews and approves the non-affiliated salary increases and/or adjustments for those employees not in a bargaining unit. The non-affiliated positions are listed with an alignment to comparable ones in an appropriate bargaining unit. Although each position is unique and has its own distinctive responsibilities, the alignment provides for an appropriate comparison.

Non Central Office:

Health Aides/Special Education (paras) - Grant these five positions an increase of 2.25% from \$17.39 to \$17.78 per hour.

Trumbull Public Schools Signing Aide (paras) - Grant this position an increase of 2.25% from \$20.30 to \$20.76 per hour.

OT/PT (Therapists) (teachers) - Grant six of these seven positions an increase of 2.9% from \$65.60 to \$67.50 per hour and one position an increase of 2.9% from \$66.70 to \$68.63 per hour.

Behavior Analyst (teachers) - Grant one of these positions an increase of 2.9% from \$75.81 to \$78.01 per hour, a second position an increase of 2.9% from \$80.00 to \$82.32 per hour, and a third position an increase of 2.9% from \$87.79 to \$90.34 per hour.

Cafeteria Aides (paras) - These individuals work approximately two hours per day in school cafeterias. Grant these positions an increase of 2.25% from \$12.72 to \$13.01 per hour.

Trumbull Public Schools Webmaster (teachers) - Grant this position an increase of 2.9% from \$7,546.39 to \$7,765.24.

A motion was made by (Ward) and seconded (Petitti) to accept the above increases as presented. Vote: Unanimous in favor.

Central Office/Non Affiliates

Grant the Executive Assistant to the Superintendent an increase of 2.25% from \$64,309.24 to \$65,756.20

Grant the Secretary to the Superintendent an increase of 2.25% from \$56,593.60 to \$57,866.96

Grant the Director of Digital Learning an increase of 1.13% from \$130,000 to \$131,469

Grant the Payroll & Insurance Manager an increase of 2.25% from \$73,137.00 to \$74,782.58 plus an additional \$2,500 for expanded duties to \$77,282.58

Grant the Assistant Superintendent a 2.3% increase from \$172,665.35 to \$176,636.65

Grant the Business Administrator position a 2.3% increase from \$151,590.97 to \$155,077.56

Grant the Director of Building & Facility Maintenance position a 2.3% increase from \$127,750 to \$130,688.25

A motion was made by (Ward) and seconded (Lavoie) to accept the above increases as presented. Vote: Unanimous in favor.

- H. Policy Committee Report – Mrs. Testani reported that the Policy Committee met on Monday, June 13, 2016. The following first readings were reviewed for presentation to the full Board.

Policies, First Readings

1. Sexual Abuse Prevention and Education Program, Policy Code 5145.511  
This proposed new policy is a required new policy outlining the District's programmatic obligations for teachers and students in relation to sexual abuse prevention and education. The language of the proposed new policy implements the suggestions of the Connecticut Association of Boards of Education (CABE) in relation to all components. This policy will be returned to the Board for a second reading and approval at a future meeting.
2. Reports and Records of School Transportation Safety Complaints, Policy Code 3541.5 - This proposed new policy is a required new policy based on Connecticut General Statutes § 10-221c, which outline the District's obligations for recording and reporting school transportation safety complaints and incidents. The language of the proposed new policy implements the suggestions of the Connecticut Association of Boards of Education (CABE) in relation to all components. This policy will be returned to the Board for a second reading and approval at a future meeting.
3. Security Checks, Policy Code 4212.5  
This proposed new policy is a required new policy based on Connecticut General Statutes §§ 10-221d, which outline the District's obligations for records checks and fingerprinting for those individuals seeking to become District employees and student teachers. The language of the proposed new policy implements the suggestions of the Connecticut Association of Boards of Education (CABE) in relation to all components. This policy will be returned to the Board for a second reading and approval at a future meeting.

4. Copyright Law Compliance, Policy Code 6162.6

This proposed policy revision is designed to update the District's copyright policy to encompass broader and more recent details related to copyright law implementation in the educational sphere. The language of the proposed new policy implements the suggestions of the Connecticut Association of Boards of Education (CABE) in relation to all components. The proposed revision would place this topic in the Instruction section of the Policy Manual; current policy 4132.1 would be rescinded upon ultimate approval of this revised policy. This policy will be returned to the Board for a second reading and approval at a future meeting.

I. Curriculum Committee Report – Mrs. Petitti reported the Curriculum Committee met on June 9, 2016, June 27, 2016 and July 12, 2016 and reviewed many textbooks and curriculum guides. She and Mrs. Timpanelli stated that Dr. Budd included many of District staff members during these meetings to review the materials.

1. Approval/New Course Text Proposals – Dr. Budd presented three new course text proposals.

a. *Cambridge Latin Course*, Units 3 and 4 (ACP/Honors Latin III and ACP/Honors Latin IV) – It was moved (Petitti) and seconded (Timpanelli) to approve this course text as presented above. Vote: Unanimous in favor.

b. *Comparative Politics Today: A World View* (AP Comparative Government & Politics) – It was moved (Petitti) and seconded (Timpanelli) to approve this course text as presented above. Vote: Unanimous in favor.

c. *Readings in Comparative Politics: Political Challenges and Changing Agendas* (AP Comparative Government & Politics) – It was moved (Petitti) and seconded (Timpanelli) to approve this course text as presented above. Vote: Unanimous in favor.

d. *Algebra I* – A discussion ensued. It was moved (Timpanelli) and seconded (Petitti) to approve this course text as presented above. Vote: Unanimous in favor.

2. Approval/Curriculum Guides – Dr. Budd presented the following 6 curriculum guides which were reviewed at the Curriculum Committee and brought forth before the full Board for approval.

- a. Architectural CAD
- b. Fundamentals of Art
- c. Beginning Ceramics
- d. Advanced Ceramics

- e. AP/ECE Microeconomics & Macroeconomics
- f. Transition 18-21

A motion was made by (Timpanelli) and seconded (Petitti) to accept all the above curriculum guides as presented. Vote: Unanimous in favor.

#### Agenda Item V—Other

Dr. Budd presented two additional New Course Text Proposals that were reviewed by the Curriculum Committee at the July 12, 2016 meeting for approval by the full Board. He stated these texts will need to be ordered in time for the upcoming school year.

- a. *Java Software Solutions for AP Computer Science* (Advanced Placement Computer Science A)
- b. *Tonal Harmony with an Introduction to Twentieth-Century Music* (Advanced Placement Music Theory)

It was moved (Petitti) and seconded (Timpanelli) to approve the above textbooks as presented. Vote: Unanimous in favor.

#### Adjournment

Board Members gave unanimous consent to adjourn the Public Session at 8:40 p.m.