

AMENDED*

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT
Regular Meeting – August 4, 2015
Long Hill Administration Building
Lorraine R. Smith Assembly Room

The Trumbull Board of Education convened in the Long Hill Administration Building for a Regular Meeting.

Members present:

D. Herbst, Chairperson
L. Chory, Vice Chairperson
R. Seaman, Secretary
J. Donofrio, Board Member
M. Ward, Board Member - Left meeting at 8:40 p.m.

Members absent:

S. LaFrance, Board Member
J. Peddle, Board Member

Agenda Item I – Call to Order

The meeting was called to order at 6:00 p.m. At this time, it was moved (Chory) seconded (Ward) to go into Executive Session to discuss the Trumbull High School A House Principal candidate and THS Transition Counselor candidate and invited Superintendent Dr. Cialfi, Assistant Superintendent Dr. McGrath, THS Principal Mr. Guarino and the two candidates to join the session. Vote: Unanimous in favor. Executive Session began at 6:05 p.m. By unanimous consent of Board members present, it was moved to come out of Executive Session at 7:25 p.m.

Agenda Item II – Preliminary Business

- A. Salute to the Flag - The Public Session resumed with a salute to the Flag at 7:30 p.m.
- B. Correspondence – Mrs. Seaman reported that there were several emails from Booth Hill parents regarding enrollment and responses were sent.
- C. Comments – Scot Kerr, THS Golden Eagles Marching Band (THSGEMB) President, spoke about the need to decrease the financial burden on families in regard to the THSGEMB program fees. Booth Hill School parent Emily Voss spoke about enrollment numbers at Booth Hill School and the need to keep classroom size at a minimum - *Also, Mrs. Voss commented on the fact that Booth Hill is continuing without a dedicated music room in the 2015-2016 school year. She has requested that this room utilization problem be carefully reviewed with a plan for the future because it is a parity issue.

Agenda Item III – Consent Agenda

- A. Personnel – Superintendent Dr. Cialfi reported that four resignations were received and need Board action. It was moved (Chory) seconded (Seaman) to accept the resignations that were received: Jianine Martin (unaffiliated) Board Certified Behavior Analyst since August 2013, resigning effective July 8, 2015; Lauren Bosse, special education teacher at Trumbull High School since August 2011, resigning effective July 15, 2015; Christine Marin, social worker at Trumbull High School since August 2014, resigning effective August 1, 2015; and Melissa Pytlak, Spanish teacher at Madison Middle School since August 2008, resigning effective August 4, 2015. Vote: Unanimous in favor.

There are eight appointments that require Board action. It was moved (Chory) seconded (Seaman) to accept the following appointments as of August 27, 2015: Tara Craig; 6/6 special education teacher (.4) at Trumbull High School; Christina Fulco, BA/5 social studies teacher (.6) at Hillcrest Middle School; Maria Kopstein, BA/9 Latin teacher at Trumbull High School; Katja Pieragostini MA/5 science teacher at the Alternate Program; Christina Orsi, 6/5 mental health specialist at Trumbull High School; Kaelyn Koripsky, MA/6 speech/language pathologist at Tashua Elementary School; Ivy Travisano, 6/12 ELL teacher – elementary, district-wide and Jennifer Chirles for A House principal. Vote: Unanimous in favor.

It was moved (Chory) and seconded (Seaman) to take Agenda Item IV-C Reports/Action Items out of order to this portion of the meeting. Vote: Unanimous in favor.

Agenda Item IV – Reports/Action Items

- C. Approval/Town of Trumbull Fall Festival 2015 Special Request - The Board of Education (BOE) received a request from the Trumbull Fall Festival 2015 planning team seeking a waiver of Board policy to provide for alcohol sales/consumption on school grounds for Trumbull Fall Festival which is scheduled for Saturday, September 12, 2015. The Trumbull Fall Festival planning team is asking the Board to waive its policy, Use of Public School Buildings and Sites, Policy Code 1330, for one day (September 12, 2015) to allow for an alcohol concession on school grounds. This request and outline of protocols is the same as was presented last year for Trumbull Day. It was noted that the Trumbull Day Commission was granted a waiver last year and there were no problems as security was maintained. It was moved (Chory) seconded (Donofrio) to approve a waiver for Saturday, September 12, 2015, that is identical to last year's waiver and to allow additional seating in a restricted area. Vote: In favor - Chory, Seaman, Donofrio, Herbst. Against: Ward. Motion passes.

Agenda Item III – Consent Agenda

- B. Approval/Minutes – Regular Meeting – 7/14/2015. It was moved (Donofrio) seconded (Chory) to approve the minutes as presented. Vote: Unanimous in favor.

Agenda Item IV—Reports/Action Items

A. Policies – First Reading

1. Affirmative Action, Policy Code 4000.1 was brought as a first reading to the Board. Dr. Budd suggested wording changes that will be brought to the Policy Committee for review and updating of policy. This policy will be returned to the Board for a second reading and approval at a future meeting.
2. Non-Discrimination in Employment, Policy Code 4111.1 was brought as a first reading to the Board. Dr. Budd suggested wording changes that will be brought to the Policy Committee for review and updating of policy. This policy will be returned to the Board for a second reading and approval at a future meeting.

- B. 2015-2016 Enrollment Update - Dr. Cialfi gave an update on the status of enrollment for the upcoming 2015-2016 school year. Enrollment numbers and classroom size are being closely monitored in preparation for the opening of school.

- D. Pay to Participate Fee for Trumbull High School Golden Eagle Marching Band (THSGEMB) - Dr. Cialfi and Mr. O'Keefe discussed a proposal to supplement the THSGEMB account by \$20,000 provided that the THSGEMB will review/reduce its budgeted expenses and announce a participation fee for 2015-2016 that does not exceed \$500 per member. Mr. Kerr, President of the THSGEMB, agreed to come back to the Board to report on the ability to comply with Dr. Cialfi's condition for

the supplemental funding proposal. It was moved (Chory) seconded (Donofrio) to transfer \$20,000 from three Supplies accounts to the THS Marching Band-Other Professional Services account. Vote: unanimous in favor.

E. Approval/Non-Affiliates' Salaries

Dr. Cialfi noted that at this time of year, the Board of Education reviews and approves the non-affiliated salary increases and/or adjustments for those employees not in a bargaining unit. The non-affiliated positions are listed with an alignment to comparable ones in an appropriate bargaining unit. Although each position is unique and has its own distinctive responsibilities, the alignment provides for an appropriate comparison.

Health Aides/Special Education

No vote due to 2015-2016 pending contract settlement.

Trumbull Public Schools Signing Aide

No vote due to 2015-2016 pending contract settlement.

OT/PT (Therapists)

Grant six of these seven positions an increase of 2.9% from \$63.75 to \$65.60 per hour and one position an increase of 1% from \$67.96 to 68.64 per hour. (Seaman) made a motion to accept the above increase, (Chory) seconded. Vote all in favor.

Behavior Analyst

Grant these two positions an increase of 2.9% from \$84.48 to \$86.93 per hour and one position an increase of 2.9% from \$73.67 to \$75.81 per hour. (Donofrio) made a motion to accept the above increase, (Chory) seconded. Vote all in favor.

Cafeteria Aides

These individuals work approximately two hours per day in school cafeterias. Grant these positions an increase of 2.5% from \$12.41 to \$12.72 per hour. (Chory) made a motion to accept the above increase, (Seaman) seconded. Vote all in favor.

Trumbull Public Schools Webmaster

Grant this position an increase of 2.9% from \$7,333.71 to \$7,546.39. (Seaman) made a motion to accept the above increase, (Donofrio) seconded. Vote all in favor.

Central Office/Non Affiliates:

Grant the Executive Assistant to the Superintendent an increase of 2.5% from \$61,765.11 to \$63,309.24 plus an additional \$1,000 for a total of \$64,309.24. (Donofrio) made a motion to accept the above increase, (Seaman) seconded. Vote all in favor.

Grant the Secretary to the Superintendent an increase of 2.5% from \$54,237.66 to \$55,593.60 plus an additional \$1,000 for a total of \$56,593.60. (Chory) made a motion to accept the above increase, (Seaman) seconded. Vote all in favor.

Assistant Superintendent

Grant the Assistant Superintendent a 2.5% increase from \$168,454 to \$172,665.35 (Donofrio) made a motion to accept the above increase, (Seaman) seconded. Vote all in favor.

Business Administrator

Grant the Business Administrator position a 2.5% increase from \$147,893.63 to \$151,590.97. (Chory) made a motion to accept the above increase, (Donofrio) seconded. Vote all in favor.

Grant the Director of Building & Facility Maintenance position a 2.2% increase from \$125,000 to \$127,750. (Chory) made a motion to accept the above increase, (Donofrio) seconded. Vote all in favor.

The Superintendent thanked the Board for their support.

- F. Preliminary Year-End Financial Projection – Mr. O’Keefe discussed the status of the 2014-2015 year-end financial projections.

Agenda Item VI—Other

There was no business under this agenda item.

Adjournment

Board Members gave unanimous consent to adjourn the Public Session at 8:58 p.m.