

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT
Regular Meeting – August 7, 2012
Long Hill Administration Building
Lorraine R. Smith Assembly Room

The Trumbull Board of Education convened in the Long Hill Administration Building for a Regular Meeting.

Members present:

D. Herbst, Vice Chairperson
T. Kelly, Secretary
L. Labella, Board Member
R. Seaman, Board Member
M. Ward, Board Member

Members absent:

S. Wright, Chairperson
L. Chory, Board Member

Agenda Item I – Preliminary Business

- A. Salute to the Flag - The Public Session began at 7:08 p.m. followed by a salute to the Flag.
- B. Correspondence – Mr. Kelly conveyed that the Board received a note from retiring Middlebrook Principal Patricia Colello expressing her thanks and appreciation of the Board and administration for their support of the students and staff of Trumbull.
- C. Comments – There were no public comments this evening.

Agenda Item II -- Personnel

- A. Personnel – Superintendent Iassogna noted that two resignations and one leave of absence were received that needed Board action. It was moved (Seaman) seconded (Labella) to accept the resignation of Laura Frugone, English teacher at Trumbull High School (THS) since August 2000, retiring effective August 1, 2012 and Louis Monaco, Social Studies teacher at Trumbull High School since August 2000, resigning effective July 24, 2012. Vote: Unanimous in favor. Per Mr. Ward's inquiry, Mr. Iassogna conveyed that there were no specific reasons as to the high turnover of special education teachers as some teachers took different positions with the district, several retired and several relocated out of state. He also welcomed Patricia Frillici as the new principal of Middlebrook Elementary School. It was moved (Seaman) seconded (Labella) to approve a personal leave of absence without pay for Christie Kania, Social Studies teacher at Trumbull High School for the school year 2012-13 in compliance with the Trumbull Board of Education's Leave of Absence Policy, 4150. Vote: Unanimous in favor.

Agenda Item III – Consent Agenda

- A. Approval/Minutes – Regular Meeting – 7/17/12 By unanimous consent of members present at that meeting, the minutes were approved as presented. Vice Chairman Herbst abstained as she was not present at that meeting.

Agenda Item IV—Reports

- A. Enrollment Update—Mr. Iassogna reported as of today, there are 6,866 students enrolled for 2012-13 which is approximately 103 students below projection. He noted that several elementary classes could possibly be reduced or increased depending upon enrollment and further noted that past experience has shown that enrollments tend to increase as it gets closer to opening day. He referred to areas of concern—Booth Hill's grade 1, Frenchtown's grade 1 and Daniels Farm's grades 2 and 3—that will be monitored closely for increasing/decreasing enrollment. Mr. Ward commented on Tashua's grade 1 enrollment which

exceeds Board's guidelines for class size and Mr. Iassogna stated that situation would be addressed. He recommended that no action be taken at this time and will present updated enrollment information to the Board at their meeting on August 21st.

- B. CMT Results—Dr. Paslov reported that the results of the Connecticut Mastery Test (CMT) given to students in grades 3 through 8 were similar to last year and reflect that Trumbull's students performed extremely well compared to State averages, and particularly with the district's cohorts. She gave a power point presentation which included the following: an explanation of the CMT, understanding and defining growth, percentages at goal and proficiency, cohort gains, vertical scale scores, Trumbull's standing in the DRG and steps to improve scores. Discussion ensued regarding elementary support with math and reading specialists, lack of support at the middle school level (no specialists), cohort progress, and curriculum adjusted to Common Core State Standards. Dr. Paslov provided the Board with a copy of the presentation along with talking points.
- C. CAPT Results—Dr. Paslov reported that the results of the Connecticut Academic Performance Test (CAPT) given to students in grade 10 reflect that Trumbull's students performed extremely well compared to State averages. Dr. Paslov provided the Board with a copy of the presentation along with talking points. She conveyed that the results, similar to last year, were achieved in not the best conditions due to the ongoing renovation of Trumbull High. Dr. Paslov gave a power point presentation which included the following: an explanation of the CAPT, percentages at goal and proficiency, Trumbull's standing in the DRG and steps to improve scores. She also commented that more English and Social Studies teachers have taken Shared Inquiry training which will help students with reading and other studies. Dr. Tremaglio reported on the impact of the ongoing renovations during testing time as several power outages occurred along with computer problems. Mr. Kelly questioned the impact on budget cuts to Trumbull High. Dr. Tremaglio conveyed that more students are in need of remediation; class sizes for Math and English are large; and Trumbull High has made CAPT a priority. Dr. Tremaglio commented on the district's placement in the DRG and noting that other DRG districts also have swings in achievement from year to year. Mr. Iassogna conveyed that Trumbull should be pleased with the results of the CMTs and CAPT as the district is among the lowest in its DRG for per pupil expenditure. Mrs. Seaman commended the staff and students at THS for tolerating ongoing construction and the staff for always continuing to look for ways to improve instruction. Dr. Tremaglio commended THS students for working/learning during construction and its problems/interruptions and performing so well. Student Board Representatives Justin Puzio and Erin Puglia both commented that students have adapted and performed well despite distractions of the ongoing construction. Teacher Board Representative Katie Boland conveyed that while it was not the best conditions to be teaching during construction, the upgrades including SmartBoards were welcome improvements. Mrs. Herbst also commended the staff and students of THS for working through the challenges of the ongoing construction. Dr. Paslov also conveyed that teachers are piloting new math courses, and reviewing Best practices and co-teaching models, as curriculum is being adjusted to meet the Common Core State Standards requirements.

Agenda Item V – New Business

- A. Approval/Non-Affiliates Salaries—Mr. Iassogna conveyed that at this time of the year, the Board reviews and approves the non-affiliated salary increases and/or adjustments for those employees not in a bargaining unit. He reminded the Board that per their direction and unanimous approval, most non-affiliate positions were aligned to somewhat comparable ones in an appropriate bargaining unit. Mr. Iassogna conveyed that along with Chairman Wright's support, he was recommending to not go out for bid on the following vendors who perform key duties for the district and whose work has been outstanding—Board Attorney, Facility Manager and Health Benefits consultant. It was moved (Labella) seconded (Seaman) to approve/grant salary increases for the following positions as presented: school cafeteria aides 2.25% increase from \$11.57 to \$11.83 per hour; Trumbull Public Schools webmaster 2.5% increase from \$6,912 to \$7,084 per year; OT/PT therapists 2.0% increase (6 positions from \$60.67 to \$61.88 per hour and 1 position

from \$62.85 to \$64.11 per hour); Behavioral Analyst 2.0% increase from \$81.20 to \$82.82 per hour; and Health Consulting Services an increase of \$5,000 from \$31,500 to \$36,500 per year. Vote: Unanimous in favor. Mr. Iassogna further conveyed that he was recommending no action be taken on the 4 Central Office non-affiliated positions, health aides and signing aides at this time as the contracts for the bargaining units for which those positions have been aligned are awaiting finalization of their contracts.

Agenda Item VI – Old Business

There was nothing under this agenda item.

Agenda Item VII – Receive and File

There was nothing under this agenda item.

Agenda Item VIII -- Other

At this time, it was moved (Labella) seconded (Seaman) to move into Executive Session to conduct an interview with a candidate for the position of Business Office Manager and invite the Superintendent and Assistant Superintendent to participate. Vote: Unanimous in favor. Executive Session began at 8:55 p.m. It was moved (Ward) seconded (Kelly) to come out of Executive Session at 10:14 p.m. Vote: Unanimous in favor.

Adjournment

Board Members gave unanimous consent to adjourn the Public Session at 10:15 p.m.