

**REVISED**                      **REVISED**                      **REVISED**

TRUMBULL PUBLIC SCHOOLS  
TRUMBULL, CONNECTICUT  
Regular Meeting – January 22, 2008  
Long Hill Administration Building  
Lorraine R. Smith Assembly Room

The Trumbull Board of Education convened in the Long Hill Administration Building for a Regular Meeting.

Members present:

S. Wright, Chairman  
M. Ward, Vice Chairman  
J. Tyborowski, Secretary  
L. Chory, Board Member  
D. Herbst, Board Member  
L. King, Board Member  
L. Labella, Board Member

Agenda Item I – Preliminary Business

- A. Salute to the Flag - The Public Session began at 7:00 p.m. followed by a salute to the Flag.
- B. Correspondence – There was no correspondence reported this evening.
- C. Comments and Questions – Trumbull High School PTSA Co-President and parent Dawn Cantafio, 72 Tait Road, commended Chairman Wright for the professional manner in which he handled the budget meeting on January 8. Mrs. Cantafio also thanked several Board members for their budget support and hoped that the members would become unified in the upcoming months.

On behalf of Head Start parents, Claudia Hikade, Chairman of the Head Start Parent and Policy Committee, voiced her concerns regarding the possible move of the Head Start program from the Trumbull Early Childhood Education Center into the Middlebrook Elementary School building. Mrs. Hikade cited several reasons for concern, including nursing issues, secretarial support, and meeting space. Chairman Wright agreed that a meeting would be set up between parents, staff and administration regarding these concerns.

Agenda Item II - Personnel

- A. Personnel – As no Board action was required, this item was received and filed.

Agenda Item III – Consent Agenda

- A. Approval/Minutes –Regular Meeting - By consent of members present and voting at the January 8 meeting, the minutes were unanimously approved.

It was moved (Tyborowski) seconded (King) to take Item V-A, Approval/Custodial/Maintenance Agreement, out of order. Vote: unanimous in favor.

Agenda Item V – New Business

- A. Approval/Custodial/Maintenance Agreement – Mr. Floyd Dugas, Board Attorney, presented the 4-year agreement that was recently negotiated with the custodial/maintenance unit. This agreement, which runs from 7/1/06 to 6/30/10, includes retroactive pay raises of 3% for 2006 and 3.25% for 2007. Also included is a 3% increase in pay for 2008 and a 3.25% for 2009. Retroactive employee health insurance contributions include 11% for 2006 and 12% for 2007, and will be 13% for 2008 and 14% for 2009. A third tier prescription co-pay of \$25 was also agreed upon. Insurance waivers

were increased from \$1,000 to \$1,500 for single coverage; \$1,500 to \$2,000 for coverage for two; and \$1,750 to \$2,500 for family coverage. Other items in this agreement include modified language for vacancies, non-union substitute coverage, capping of sick leave accumulation, inclusion of all Memorandums of Agreement into the contract, and the option to reopen discussion regarding employee contributions to the pension plan. Following discussion, it was moved (Herbst) seconded (King) to approve the Board/custodial Maintenance 4-year agreement as presented.

It was moved (Tyborowski) seconded (Labella) to take Agenda Item VI – Policies – Second Reading/Approval, out of order. Vote: unanimous in favor.

#### Agenda Item VI – Old Business

A. Policies – Second Reading/Approval – 1. Administration of Medication by School Personnel, Policy Code JHCD – This policy was presented to the Board on October 2, 2007 for approval. As the sponsors of this policy were unavailable at that time, the policy was tabled. Judy Locke, Director of Nursing, presented the policy this evening, which clarifies administration of over-the-counter medication. Following discussion, it was moved (Tyborowski) seconded (Herbst) to approve the policy as presented. Vote: unanimous in favor.

It was moved (Tyborowski) seconded (Labella) to take Agenda Item IV – A, Capital Projects Update, out of order. Vote: unanimous in favor.

#### Agenda Item IV – Reports

A. Capital Projects Update – Superintendent Iassogna reviewed several Board/Town initiatives, including expanded security and the technology electrical upgrade. Mr. Iassogna noted that through the efforts of Al Barbarotta, Steve Kennedy and Don Walsh, much money has been saved by doing projects in-house, such as the Madison bleachers and the Hillcrest locker room. The original appropriation for the list of capital projects was \$1,152,540; following completion of these projects, a balance of \$406,055.82 remains. Mr. Iassogna noted that although Trumbull High School security upgrades will be partially reimbursable during the renovation, there was much concern regarding the lengthy wait until that time. Mr. Iassogna noted that he will be requesting monies from the above balance for the Trumbull High, Madison and REACH security upgrades as soon as possible. A discussion ensued.

#### Agenda Item III – Consent Agenda

B. Approval/Financial Reports – A discussion ensued that included collection of band and athletic fees. It was moved (Herbst) seconded (Chory) to approve the Financial Reports as presented. Vote: unanimous in favor.

C. Approval/Finance Committee of the Board of Education Transfers – As the November transfers were not included in the packet to the Board, this items was tabled until the following meeting.

#### Adjournment

Board Members gave unanimous consent to adjourn the Public Session 8:25 p.m.