

**PROCEDURE  
TO BECOME  
A PEER MEDIATOR**

**STEP 1**– RECOMMENDED BY STAFF

**STEP 2**– FILL OUT APPLICATION

**STEP 3**– INTERVIEW WITH PRO-  
GRAM ADVISERS

**STEP 4**– SELECTED FROM THOSE  
MOST HIGHLY RECOMMENDED

\*Up to 18 hours of training pro-  
vided by *Creative Response to  
Conflict, Inc.*



**TRUMBULL  
HIGH SCHOOL**

**TRUMBULL  
HIGH  
SCHOOL**



**PEER  
MEDIATION**  
**Parent Version**

"Got a problem? Clean  
it up with Peer  
Mediation!"

## **Conflicts Are Apart of Everyday Life**

At Trumbull High, students have found a positive way to settle conflicts with our new program called, Peer Mediation. There is an in-school mediation room located in the Upper Media Center, where students help fellow students mediate their own disputes.

Student conflicts are very common. Mediation has been used as a positive and structured approach to settle disputes. The process allows the two parties to communicate with each other and look for an agreement. It is a problem-solving approach where no one loses.

Mediation empowers students to communicate more effectively, develop listening skills, and address problems in a peaceful way.

## **STEPS IN THE MEDIATION PROCESS**

**STEP 1– AGREE TO MEDIATE**

**STEP 2– GATHER POINTS OF VIEW**

**STEP 3– FOCUS ON INTERESTS**

**STEP 4– CREATE WIN-WIN OPTIONS**

**STEP 5– EVALUATE OPTIONS**

**STEP 6– CREATE AN AGREEMENT**

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HIGH SCHOOL**

## **MEDIATION**

Any student can request mediation. Students can be referred to mediation by faculty, administration, or parents. All parties must agree voluntarily to the process. All parties involved agree to keep the mediation private. Disputants come up with their own solutions, and agreement is signed.

## **BENEFITS**

Mediation promotes a positive school environment where students learn a peaceful way to resolve conflicts. This process teaches mutual respect through clear communication.

Students are shown a strategy to successfully deal with everyday problems, ultimately resulting in enhancing self-esteem and positive changes in behavior.