

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

BUDGET MEETING – DECEMBER 4, 2007

Long Hill Administration Building
Lorraine R. Smith Assembly Room

6:30 PM*

***PLEASE NOTE CHANGE IN TIME**

AGENDA

I. *PRELIMINARY BUSINESS

- A. Salute to the Flag
- B. Correspondence
- C. Comments and Questions

II. PERSONNEL

- A. Personnel – Mr. Iassogna

III. CONSENT AGENDA

- A. Approval/Minutes-Executive /Regular Sessions – 11/5/07

IV. REPORTS

V. NEW BUSINESS

- A. Approval/CILU Support Contract – Mr. Iassogna, Mr. Sirico
- B. Election/Board of Education Officers; Approval/Board of Education Meeting Dates – Mr. Iassogna
- C. Board Committee Appointments – Mr. Wright
- D. Budget Presentation & Discussion - Mr. Iassogna, Mr. Sirico, and Staff

Please note: This Agenda Item will be reviewed/discussed in sequence. School/Division Budgets and Dialogue not addressed this evening will “carry over” into the December 6, 2007 meeting.

Part I – Introduction

- » Overview
- » Financial Summary
- » RTI Summary

Part II – Q & A - School/Division Budgets and Dialogue

- » Preschool
- » Elementary
- » Middle
- » High
- » Curriculum
- » Pupil Personnel Services
- » Technology
- » Plant
- » Transportation
- » Information Services

VI. OTHER

NOTE: *If needed, the Board may choose to hold an Executive Session upon a two thirds vote of members present and voting.

TRUMBULL PUBLIC SCHOOLS
Trumbull, Connecticut

Report to the Board of Education
Budget Meeting December 4, 2007

Mr. Iassogna

Agenda Item II-A

Personnel

a. Appointments – Certified

Molloy, Mrs. Michele; 6th Year – 10 (.5) TAG teacher at Tashua School, effective November 19, 2007.

Recommendation:

Receive and file

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Report to the Board of Education
Budget Meeting – December 4, 2007

Mr. Iassogna

Agenda Item – III-A

Approval/Minutes

Regular Meeting - 11/05/07

Administrative Recommendation:

Approve the minutes of the above
noted meeting.

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT
Regular Meeting – November 5, 2007
Trumbull High School
Senior Lounge

The Trumbull Board of Education convened in the Trumbull High School Senior Lounge for a Regular Meeting.

Members present:

S. Wright, Chairperson
D. Herbst, Vice Chairperson
J. Tyborowski, Secretary
D. Cassidy, Board Member
L. King, Board Member
L. Labella, Board Member
M. Ward, Board Member

Agenda Item I – Preliminary Business

A. Salute to the Flag - The Public Session began at 7:10 p.m. followed by a salute to the Flag.

Mr. Wright noted that this was a special meeting as it was being held in the new Senior Lounge at the high school and also because it was the last meeting for Donna Cassidy, Board of Education member for the past twelve years. As such, Mr. Wright presented flowers and turned chairmanship of the meeting over to Mrs. Cassidy, who relayed her appreciation to many. First Selectman Baldwin also was in attendance to relay his appreciation for her service to the community and presented Mrs. Cassidy with a framed sketch of Jonathan Trumbull.

B. Correspondence – Joann Tyborowski, Board Secretary, noted that Board members received invites to the November 12 Veterans' Day Program, the November 13 Underage Drinking Forum, and the November 14 National Honor Society Program, all to be held at Trumbull High School.

C. Comments and Questions – There were no comments or questions this evening.

It was moved (Wright) seconded (Herbst) to take Agenda Item VI – A, Approval/Curriculum Guides, out of order. Vote: unanimous in favor.

Agenda Item VI- Old Business (out of order)

A. Curriculum Guides – Two English Curriculum Guides and three World Languages Curriculum Guides have been reviewed by the Board's curriculum subcommittee of Mrs. Herbst and Mr. Ward. Assistant Superintendent Gary Cialfi and Trumbull High School teachers Belinda Papageorge, Jeanette Nicolett, Julianne Hipp and Candi Perusi reviewed the changes that have taken place regarding these curriculum guides. Following discussion, it was moved (Herbst) seconded (Wright) to approve *Contemporary Literature* for use as a 300 level, Grade 12 course as described. Vote: unanimous in favor. Following discussion, it was moved (Ward) seconded (Wright) to approve *Literature of Peace, Protest and Tolerance* for use as a level 300, Grade 12 course as described. Vote: unanimous in favor. Following discussion, it was moved (Herbst) seconded (Tyborowski) to approve *French II* and *Spanish II* for use at the high school as described. Vote: unanimous in favor. Following discussion, it was moved (Herbst) seconded

(King) to approve *Italian IV*, and *IV Honors*, for use at the high school as described. Vote: unanimous in favor.

It was moved (Wright) seconded (Labella) to take Agenda Item VI – B, TECEC Playground Grant, out of order. Vote: unanimous in favor.

Agenda Item VI – Old Business (out of order)

B. TECEC Playground Grant - State Representative T.R. Rowe presented to First Selectman Baldwin, Trumbull Early Childhood Education Center (TECEC) Director Matt Wheeler, TECEC Building Chairman Steve Wright, and several TECEC Playground Committee members a check in the amount of \$10,000 from a grant which he procured to augment the playground equipment at TECEC.

Agenda Item II - Personnel

A. Personnel – It was moved (Herbst) seconded (Ward) to accept the resignation of Francis Swetkie, grade 5 teacher at Booth Hill School since September 1973, retiring effective June 30, 2008.

Agenda Item III – Consent Agenda

A. Approval/Minutes- Regular Meeting –10/16/07 – By unanimous consent of members present and voting at the October 16, 2007 meeting, the above noted minutes were approved.

Agenda Item IV – Reports

A. Oral Reports – Teacher Board Representative – Robert Pitzschler, Teacher Board Representative, thanked Mrs. Cassidy for 12 years of support. Mr. Pitzschler noted that fruits of the Trumbull School system's labor include Bill Finch, Tim Herbst, and Chad Ciocci to name a few. He also reported that thus far the school year is going well, and a staff development day will be held on Election Day; having school on Veterans' Day, although an issue of concern in some towns, has much support from the veterans and staff in Trumbull and gives the opportunity for students to learn about the day rather than sleeping late or going to the mall; as budget season arrives, staff would like to see continued support for facility upgrades, technical support, all-day Kindergarten, and smaller class sizes, where appropriate. Also suggested was an alternate setting for students in grades K-8 (as they do at the high school) who cannot succeed in a regular classroom setting; and continuation of staff support to meet student needs as reflected in the CMT results. Student Board Representative Jameson Cherilus reported that he had recently received the NAACP Youth of the Year award. Jameson also relayed his appreciation that the high school library was open in the evenings two days per week; Spirit Week was being held at the high school in which both staff and students participate creating another element that bonds the school community; and college applications are being submitted and completed by senior students.

B. FICA Alternative Retirement Program - Mr. Sirico presented a FICA Alternative Program for part-time, seasonal and temporary employees that would enable the employee to contribute 7.5% on a pre-tax basis. This program would provide advantages for both the employer and the employee, and Social Security benefits would not be affected in any negative way. A discussion ensued, and the Board requested that Mr. Sirico determine if other districts use this program.

Agenda Item V – New Business

A. Preliminary Budget Discussion – Mr. Iassogna noted that the 2008-09 budget process has officially begun, and reviewed a potential budget timeline. A discussion ensued, and Board members requested that if any new additional items are included in the budget, that the expectations for the dollars invested are also included. Discussion also included the Trumbull

High School renovation, enrollment and all-day Kindergarten, and Infinite Campus Student Data Base.

It was moved (Cassidy) seconded (Herbst) to move into Executive Session at 8:35 p.m. to discuss Personnel/TEA Grievance. Mr. Iassogna was invited to attend. Vote: unanimous in favor.

It was moved (Wright) seconded (Labella) to adjourn the Executive Session at 9:08 p.m. and reconvene the Public Session at 9:09 p.m. Vote: unanimous in favor.

It was moved (Herbst) seconded (Wright) to reject the TEA grievance as presented. Vote: unanimous in favor.

Adjournment

Board Members gave unanimous consent to adjourn the Public Session at 9:10 p.m.

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Report to the Board of Education
Budget Meeting – November 5, 2007

Mr. Iassogna

Agenda Item – V-A

Approval/CILU Support Contract

As mentioned previously, a tentative agreement between the Board and the nine member CILU Support staff has been reached. This contract covers the four year period from July 1, 2007 to June 30, 2011.

The administration believes that the potential settlement is fair and reasonable to both sides, particularly since the accord's provisions are comparable to similar agreements in other communities.

Key settlement areas include:

Wages – 3.5% increase in each of the 4 years

2007-08	\$18,000
2008-09	18,630
2009-10	19,282
2010-11	19,956

Health Insurance

- Basic coverage will continue as currently provided
- Co-pay annual premium share contributions will increase as follows:

Year 1	11%
Year 2	12%
Year 3	13%
Year 4	14%

- Voluntary Health Savings Account (HSA) option available.

- Employee medical waiver increased:

Single	\$2,400
2 Person	\$3,500
Family	\$5,000

Pension

The unit agrees to reopen this issue with the Town when such discussions commence with other Town bargaining units.

Sick Leave

After working for the Board for a minimum of 10 years, an employee shall receive an amount equal to 25% of unused, accumulated sick leave (to a maximum of 150 days).

Administrative Recommendation:

Review, discuss and take action.

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Report to the Board of Education
Budget Meeting – December 4, 2007

Mr. Iassogna

Agenda Item – V-B

Election/Board of Education Officers
Approval/Board of Education Meeting Dates

In accordance with Section 10-218 of the Connecticut General Statutes and the By-laws of the Trumbull Board of Education, the Board shall elect officers from its membership for the ensuing year, as well as adopt a meeting schedule.

Administrative Recommendation:

Adopt the attached Board of Education Meeting Dates for calendar year 2008.

**TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT**

**BOARD OF EDUCATION
MEETING DATES**

2008

JANUARY 8

JANUARY 22

FEBRUARY 5

MARCH 4

MARCH 18

APRIL 1

APRIL 22

MAY 6

MAY 20

JUNE 3

JUNE 17

SUMMER MEETINGS

JULY 15

AUGUST 5

AUGUST 19

FALL MEETINGS

SEPTEMBER 2

SEPTEMBER 16

OCTOBER 7

OCTOBER 21

MONDAY, NOVEMBER 3

BUDGET SESSIONS

(Subject to Change)

DECEMBER 2
(TUESDAY)

DECEMBER 4
(THURSDAY)

DECEMBER 9
(TUESDAY)

TRUMBULL PUBLIC SCHOOLS
TRUMBULL, CONNECTICUT

Report to the Board of Education
Budget Meeting – December 4, 2007

Mr. Wright

Agenda Item – V-C

Board Committee Appointments

In addition to serving on the Board of Education, members also serve on other affiliated subcommittees including:

- Curriculum Review Committee
Deborah Herbst, Michael Ward
- Board of Education Bylaws Review Committee
Joann Tyborowski, Lisa Labella
- Superintendent Evaluation Format Committee
Deborah Herbst, Joann Tyborowski, Lori King
- Channel 17 Liaison
Stephen Wright
- Liaison to the CES Council Committee
Michael Ward
- Board of Directors/Six-to-Six Magnet School
Michael Ward
- Community Representative for
Head Start Policy Committee
Lori King
- RFQ Committee – Legal Services
Stephen Wright, Joann Tyborowski,
Deborah Herbst
- Policy Advisory Committee
Loretta Chory
- Finance Subcommittee of the
Board of Education
Lisa Labella, Stephen Wright (Member
Ex-Officio), Joann Tyborowski

Administrative Recommendation:

Discuss.